



2024 ANNUAL REPORT

ZEDCOR INC.

MANAGEMENT'S DISCUSSION AND ANALYSIS

**FOR THE THREE AND TWELVE MONTHS ENDED
DECEMBER 31, 2024 AND 2023**

Dated April 9, 2024



ZEDCOR INC.

Management's Discussion and Analysis

For the three and twelve months ended December 31, 2024

IN THOUSANDS OF CANADIAN DOLLARS

The following management's discussion and analysis ("MD&A") provides an overview of the events and transactions that have affected the performance of Zedcor Inc. (the "Company" or "our" or "we") for the three and twelve months ended December 31, 2024 when compared to the three and twelve months ended December 31, 2023. The MD&A should be read in conjunction with the audited consolidated financial statements and accompanying notes thereto of Zedcor Inc. for the years ended December 31, 2024 and 2023. These consolidated financial statements are available on the Company's website at www.zedcor.com as well as on SEDAR+ at www.sedarplus.ca.

This MD&A is management's assessment of the Company's operations and financial results, as well as management's view of future prospects. These assessments and views are based on certain assumptions related to future events which are uncertain. Statements related to assessments and views which are not statements of historical fact are considered to be forward-looking statements. For a discussion on the risks and uncertainties related to such information please refer to "Forward-Looking Statements" at the end of this MD&A.

This MD&A has been prepared by management and reviewed and approved by the Board of Directors of Zedcor Inc. as of April 9, 2025.

OVERVIEW AND CORPORATE PROFILE

Zedcor Inc. is disrupting the traditional physical security industry through its proprietary MobileyeZ™ security towers by providing turnkey and customized mobile surveillance and live monitoring solutions to blue-chip customers across North America. The Company continues to expand its established MobileyeZ™ platform in Canada and the United States, with emphasis on industry leading service levels, data-supported efficiency outcomes, and continued innovation. Zedcor services the Canadian market through equipment and service centers currently located in British Columbia, Alberta, Manitoba, and Ontario. The Company continues to advance its U.S. expansion which now has the capacity to service markets throughout the Midwest with locations throughout Texas and in Denver, Colorado, with a location in Phoenix, Arizona expected in the second half of the year.

The Company operates a fleet of proprietary MobileyeZ™ security towers, equipped with high resolution, technology-based cameras, and monitors numerous fixed site locations for customers across various industries. Video from security towers and fixed site locations is streamed to the Company's central monitoring station where video alarms are live verified and responded to based on customer requirements. Zedcor also offers high level security guard services to enterprise level customers who are interested in supplementing video-based security for valuable, high risk, or mission critical operational assets.

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EXECUTIVE SUMMARY:

Selected Financial Highlights

| (in \$000s, except per share amounts) | Three months ended December 31 | | Twelve months ended December 31 | |
|--|-----------------------------------|--------|------------------------------------|--------|
| | 2024 | 2023 | 2024 | 2023 |
| Revenue | 10,334 | 5,799 | 32,992 | 24,889 |
| EBITDA¹ | 2,934 | 1,046 | 10,687 | 9,136 |
| Adjusted EBITDA^{1,2} | 4,002 | 1,401 | 12,004 | 7,645 |
| Adjusted EBIT^{1,2} | 884 | (391) | 2,378 | 2,114 |
| Net income (loss) before income taxes | 380 | (860) | 1,629 | 2,652 |
| Net income (loss) per share | | | | |
| Basic | 0.01 | (0.00) | 0.02 | 0.04 |
| Diluted | 0.01 | (0.01) | 0.02 | 0.03 |

¹ See Financial Measures Reconciliations below

Zedcor recorded \$10,334 and \$32,992 of revenue for the three and twelve months ended December 31, 2024. This compares to \$5,799 and \$24,889 of revenue from the three and twelve months ended December 31, 2023. The revenue growth of 33% for the year is the result of a larger fleet of security towers located throughout the Company's six service centers in Canada. In addition, the Company has expanded its operations in the United States with locations in Texas and Colorado.

Adjusted EBITDA was \$4,002 and \$12,004 for the three and twelve months ended December 31, 2024, compared to \$1,401 and \$7,645 for the three and twelve months ended December 31, 2023. This represented a growth of 57% for the twelve months ended December 31, 2024. The growth was driven by higher revenue, strong operating expense cost controls and realized efficiencies as a result of the Company's upgraded cameras with AI at the edge.

The Company's security and surveillance services saw increased revenues and EBITDA for the twelve months ended December 31, 2024 compared to 2023 due largely to increased customer demand of its larger fleet of MobileyeZ security towers and a diversified customer base. In addition, the Company had a full year of operations within the United States which resulted in increased revenues of \$2,133 and \$4,459 for the three and twelve months ended December 31, 2024.

Zedcor exited the period with 1,337 MobileyeZ™ security towers which was an increase of 512 when compared to December 31, 2023. Of the 1,337 units, more than 360, or more than 25%, security towers are located in the Company's US based service centers. In addition, the company manufactured and deployed more than 50 ZBox wall mounted security units in Canada during the year ended December 31, 2024.

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Financial and operational highlights for the three and twelve months ended December 31, 2024 include:

- For the twelve months ended December 31, 2024 net income before tax was \$1.6 million compared to net income before tax of \$2.6 million for the twelve months ended December 31, 2023. The decrease in net income year over year is directly attributable to: 1) an increase in corporate-related costs and higher finance charges; 2) an increase in general & administrative costs to support the continued expansion throughout Canada and the United States; and 3) lower bonus amount related to the Company's sale of its oilfield equipment rental business from 2021. Zedcor still remained profitable during 2024 due to: 1) a larger fleet of towers and strong customer demand which drove utilization and, in turn, revenues; and 2) cost controls and efficiencies generated from our AI camera implementations which related in lower operating expenses year over year despite a large fleet of towers and US operations.
- Diversification away from the Company's core pipeline construction customers. As the Company increases its fleet of MobileyeZ™ and expands geographically, our risk related to customer concentration has decreased. Zedcor's services are customer and industry agonistic and we continued to see that in the first twelve months of 2024 as we were able to diversify our customers across the construction industry, into retail security and across other business segments. In addition, of our \$10.3 million of revenue for the three months ended December 31, 2024, more than 85% of it is reoccurring and 21% of it was generated from the US.
- The Company attract numerous new customers across Canada. For the 3 months ended December 31, 2024, the Company provided services to more than 50 new customers. For the 12 months ended December 31, 2024, the Company added over 190 new customers.
- On track US expansion. Zedcor exited the year with over 350 MobileyeZ™ located in the US, expanded the base of operations with the ability to service customers across Texas, and opened an equipment and servicing center in Denver, Colorado. For the year ended December 31, 2024, the Company generated \$4.5 million of revenues in the US. This number is expected to expand as the Company intends to build out its footprint in the US and increase customers its customer base.
- Continued development and expansion of manufacturing capabilities. Zedcor has manufactured over 420 of its Solar MobileyeZ™ Security Towers and has ramped up production capacity out of its Houston, Texas facility with the ability to meet customer demand in North America. The Company is actively managing its component suppliers and supply chains, while finding efficiencies in order to streamline manufacturing. Subsequent to the end of the year, the Company increased its capacity to manufacture 25 units weekly.
- Growth in the retail security segment with an expanded rental and service agreement to provide MobileyeZ™ security towers at over 20 sites for a leading North American home improvement retailer. This represented an additional ten store locations and thirteen locations across Canada for the customer's capital initiatives program, including new store builds or major renovations, bringing the total MobileyeZ™ coverage for the customer in Canada to over 20 stores and two distribution centers.
- Investment in expansion of enterprise-level sales and obtaining enterprise-level customers.
- Payment of \$3.5 million to retire the balance of a promissory note issued in February 2016 and exercise of all outstanding warrants on the Company's balance sheet. This resulted in a streamlined capital structure for the Company.
- Completion of a \$15.0 million equity financing in 2024 and \$30.0 million debt financing in December 2024 to help expedite our long-term strategy.
- Completion of a \$15.0 million equity refinancing and \$30.0 million debt financing to help expedite our long-term strategy.

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SELECTED QUARTERLY FINANCIAL INFORMATION

| | Dec 31 2024 | Sept 30 2024 | June 30 2024 | Mar 31 2024 | Dec 31 2023 | Sept 30 2023 | Jun 30 2023 | Mar 31 2023 |
|---|-------------------|--------------------|--------------------|-------------------|-------------------|--------------------|-------------------|-------------------|
| (Unaudited – in \$000s) | | | | | | | | |
| Revenue | 10,334 | 9,152 | 7,372 | 6,134 | 5,799 | 6,431 | 6,216 | 6,443 |
| Net income (loss) | 380 | 310 | 1,409 | (470) | (860) | 288 | 2,472 | 752 |
| Adjusted EBITDA ¹ | 4,002 | 3,409 | 2,695 | 1,898 | 1,401 | 2,285 | 1,824 | 2,135 |
| Adjusted EBITDA per share - basic ¹ | 0.04 | 0.04 | 0.03 | 0.03 | 0.02 | 0.03 | 0.02 | 0.03 |
| Net income (loss) per share | | | | | | | | |
| Basic | 0.01 | 0.00 | 0.02 | (0.01) | (0.00) | 0.00 | 0.03 | 0.01 |
| Diluted | 0.01 | 0.00 | 0.02 | (0.01) | (0.01) | 0.00 | 0.03 | 0.01 |
| Adjusted free cash flow ¹ | 3,305 | 3,342 | 1,016 | 458 | 482 | 4,664 | 968 | 978 |

¹ See Financial Measures Reconciliations below

OPERATING SEGMENT REVIEW

The Company structured its operations in one operating and reportable segment, Security & Surveillance, based on the way that management organizes the Company's business for making operating decisions and assessing performance.

Security & Surveillance Segment

The S&S segment provides technology-based security solutions and operates a fleet of security towers equipped with high resolution security cameras and disturbance sensors. A central command center provides 24/7 Live, Verified Video Monitoring™ to support the fleet of towers and remote monitoring for fixed camera installations. In addition, the segment offers on-site security personnel to customers across all market segments.

SECURITY & SURVEILLANCE RESULTS

| | Three months ended December 31 | | | Twelve months ended December 31 | | |
|---|-----------------------------------|--------------|-------------|------------------------------------|---------------|-------------|
| (in \$000s) | 2024 | 2023 | % change | 2024 | 2023 | % change |
| Security & surveillance service revenue | 10,049 | 5,598 | 80% | 31,724 | 23,014 | 38% |
| Security personnel, camera sales and other service revenue | 285 | 201 | 42% | 1,268 | 1,875 | (32%) |
| Total revenue | 10,334 | 5,799 | 78% | 32,992 | 24,889 | 33% |
| Security & surveillance service operating costs | 2,053 | 1,915 | 7% | 7,975 | 7,948 | 0% |
| Security personnel, camera sales and other service operating costs | 198 | 142 | 39% | 849 | 1,315 | (35%) |
| Total operating costs | 2,251 | 2,057 | 9% | 8,824 | 9,263 | (5%) |
| Depreciation of operating assets* | 1,280 | 940 | 36% | 4,824 | 3,240 | 49% |
| Gross Margin | 6,803 | 2,802 | 143% | 19,344 | 12,386 | 56% |
| Security & surveillance service margin % | 67% | 49% | | 60% | 51% | |
| Security personnel, camera sales and other service margin | 26% | 29% | | 26% | 30% | |

* Depreciation excludes gain/loss on disposal of assets in segment results.

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Security & Surveillance Service Revenue

Q4 2024 vs Q4 2023

S&S segment revenue is driven by utilization and service of its security tower fleet, service revenue related to security personnel and camera installations and remote monitoring of fixed site locations. For the three months ended December 31, 2024, revenue increased by 80% compared to the three months ended December 31, 2023. Revenue for the quarter increased as a result of the strategic decision to continue expanding across North America, grow the sales team, and pursue customer diversification. These factors yielded results and the Company continued to see growth in revenue subsequent to Q4 2023, during which the Company's two largest customers completed their pipeline construction projects.

Overall, customer demand remains strong and was driven by:

- a. a need for better physical security services;
- b. operational cost savings for customers;
- c. Macro-economic factors such as labour shortages; and
- d. increased spending on infrastructure.

These factors allowed Zedcor to expand its fleet of MobileyeZ™, expand its geographical footprint and diversify its customer base across Canada and into the US.

Security Personnel, Camera Sales and Other Service Revenue

Q4 2024 vs Q4 2023

Revenue for the three-month period ended December 31, 2024 was \$285 compared to \$201 for the three month period ended December 31, 2023. These are ancillary services on which the Company is placing less emphasis on to better service the growth of the main service offerings of MobileyeZ™ tower monitoring. Revenue will fluctuate from quarter to quarter based on the types of projects and amount of fixed installations that can be completed.

Operating Margins

Q4 2024 vs Q4 2023

Security & surveillance service margin increased by 18% for the three months ended December 31, 2024 when compared to the three months ended December 31, 2023. This increase in margin was due to 1) cost controls; 2) realized efficiencies from a maintenance recall program launched on the MobileyeZ™; and 3) proactively managing its supply chain when possible. These were offset by strategic investments pertaining to the expansion within the United States, as well as an increase in compensation related costs. The investments in artificial intelligence technology for its cameras has reduced monitoring costs, decreased false alarms, and reduced streaming costs as the cameras are upgraded throughout the fleet.

Security personnel, camera sales and other services margin percentage will fluctuate depending on sales mix. For the three months ended December 31, 2024, the Company completed fewer camera installations but had more security guard work which is lower margin.

GEOGRAPHIC REVIEW

The Company primarily manages its operations geographically with two countries, Canada and the United States. The Company had originally operated in Canada and currently has locations in British Columbia, Alberta, Manitoba, and Ontario. In Q3 of 2023, the Company leased a manufacturing and office space facility and hired its first employee in Houston, Texas. In 2024, the Company expanded its original manufacturing capacity and leased a new head office while growing its customer base throughout Texas and into Colorado. Corporate costs are presented separately as they relate to the management of both regions.

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Canada

The Canada region operates a fleet of security towers equipped with high resolution security cameras and sensors. A central command center located in Calgary, AB provides 24/7 Live, Verified Video Monitoring™ to support the fleet of towers throughout Canada and the US, and remote monitoring for fixed camera installations. In addition, Canada offers on-site security personnel to customers across all market segments.

CANADA RESULTS

| (in \$000s) | Three months ended December 31 | | | Twelve months ended December 31 | | |
|--|-----------------------------------|-------|----------|------------------------------------|--------|----------|
| | 2024 | 2023 | % change | 2024 | 2023 | % change |
| Revenue | 8,175 | 5,733 | 43% | 28,507 | 24,863 | 15% |
| Direct operating expenses | 1,283 | 2,010 | (36%) | 7,614 | 9,215 | (17%) |
| Depreciation of equipment | 1,058 | 941 | 12% | 3,960 | 3,240 | 22% |
| | 2,341 | 2,951 | (21%) | 11,574 | 12,455 | (7%) |
| Gross margin | 5,834 | 2,782 | 110% | 16,933 | 12,408 | 36% |
| Operating expenses | | | | | | |
| General & administrative | 1,264 | 523 | 142% | 4,340 | 3,859 | 12% |
| Depreciation of other property and equipment | 130 | 96 | 35% | 448 | 330 | 36% |
| Depreciation of right-of-use assets | 288 | 237 | 22% | 1,111 | 1,022 | 9% |
| Loss on sale of equipment | 754 | 102 | 639% | 755 | 27 | 2,696% |
| Loss on disposal of right-of-use asset | 111 | 70 | 59% | 166 | 81 | 105% |
| | 2,547 | 1,028 | 148% | 6,820 | 5,319 | 28% |
| Other (income) expenses | | | | | | |
| Finance costs | 3 | 32 | (91%) | 108 | 234 | (54%) |
| Foreign exchange (gain) loss | (35) | 8 | (538%) | — | — | — |
| Loss on repayment of note payable | — | — | — | — | — | — |
| Other income | — | — | — | — | — | — |
| | (32) | 40 | (180%) | 108 | 234 | (54%) |
| Income before income taxes | 3,319 | 1,714 | 94% | 10,005 | 6,855 | 46% |

Revenue - Canada

Q4 2024 vs Q4 2023

Revenue for the three month period ended December 31, 2024 was \$8,175 as compared to \$5,733 for the three month period ended December 31, 2023. Revenue for the quarter increased 43% as a result of the strategic decisions to continue expanding across Canada, grow the sales team, and pursue customer diversification. These factors yielded results. In addition, Q4 2023 revenues were unusually low as the Company's two largest customers completed their pipeline construction projects and this reduced utilization levels to historical lows.

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Operating Margin - Canada

Q4 2024 vs Q4 2023

Gross margin increased to 71% in the three month period ended December 31, 2024 as compared to 49% from the period ended December 31, 2023. This increase in gross margin is due to 1) cost controls; 2) higher utilization rates; and 3) realized efficiencies from its camera upgrades. Net income before taxes for the three month period ended December 31, 2024 was \$3,319 as compared to \$1,714 for the three month period ended December 31, 2023. Investments in artificial intelligence technology resulted in a reduction of monitoring costs, decreased false alarms, and a reduction in streaming costs as the cameras were upgraded throughout the fleet.

United States

In Q3 2023, the Company established operations in the United States with a combined head office and manufacturing facility located in Houston, Texas. In 2024, the Company signed an additional lease to expand the manufacturing capacity as well as a new lease for a new head office for the planned increase in operations and headcount. Similar to Canada, the United States region operates a fleet of security towers equipped with high resolution security cameras and sensors. The Company plans to execute on its strategy of opening branch locations throughout the United States. As at December 31, 2024 the Company had branch locations throughout Texas and Denver, Colorado.

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UNITED STATES RESULTS

| (in \$000s) | Three months ended December 31 | | | Twelve months ended December 31 | | |
|--|-----------------------------------|-------|----------|------------------------------------|-------|----------|
| | 2024 | 2023 | % change | 2024 | 2023 | % change |
| Revenue | 2,159 | 26 | 8,204% | 4,485 | 26 | 17,150% |
| Direct operating expenses | 968 | 48 | 1,917% | 1,210 | 48 | 2,421% |
| Depreciation of equipment | 222 | — | N/A | 864 | — | N/A |
| | 1,190 | 48 | 2,379% | 2,074 | 48 | 4,221% |
| Gross margin | 969 | (22) | 4,505% | 2,411 | (22) | 11,059% |
| Operating expenses | | | | | | |
| General & administrative | 1,172 | 591 | 98% | 2,346 | 591 | 297% |
| Depreciation of other property and equipment | — | — | — | — | — | — |
| Depreciation of right-of-use assets | 300 | 68 | 341% | 580 | 68 | 753% |
| Loss on sale of equipment | — | — | — | — | — | — |
| Loss on disposal of right-of-use asset | — | — | — | — | — | — |
| | 1,472 | 659 | 123% | 2,926 | 659 | 344% |
| Other (income) expenses | | | | | | |
| Finance costs | 153 | 14 | 993% | 161 | 14 | 1,050% |
| Foreign exchange (gain) loss | — | — | — | — | — | — |
| Loss on repayment of note payable | — | — | — | — | — | — |
| Other income | — | — | — | — | — | — |
| | 153 | 14 | 993% | 161 | 14 | 1050% |
| Income before income taxes | (656) | (695) | 6% | (676) | (695) | 3% |

Revenue - United States

Q4 2024 vs Q4 2023

Revenue for the three month period ended December 31, 2024 was \$2,159 as compared to \$26 for the three month period ended December 31, 2023. Revenues for 2024 reflect a full year of sales in the United States from newly establish customers.

Operating Margin - United States

Q4 2024 vs Q4 2023

Gross margin percent was 45% in the three month period ended December 31, 2024. This compared to (85%) in the three month period ended December 31, 2023 as the Company was establishing its initial operations in the US. In 2024, the Company made strategic investments in manufacturing as well as general & administrative costs to support the expanding operations within the US. The Company anticipates continued growth in 2025 by expanding its sales force across the country with new locations across the southern United States.

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OTHER EXPENSES

| (in \$000s) | Three months ended December 31 | | | Twelve months ended December 31 | | |
|---------------------------------------|--------------------------------|-------|----------|---------------------------------|-------|----------|
| | 2024 | 2023 | % change | 2024 | 2023 | % change |
| General and administrative | 4,612 | 2,521 | 83% | 13,730 | 8,543 | 61% |
| Depreciation of administrative assets | 136 | 107 | 27% | 479 | 374 | 28% |
| Depreciation of right-of-use assets | 634 | 389 | 63% | 1,806 | 1,249 | 45% |
| Finance costs | 504 | 469 | 7% | 1,949 | 1,621 | 20% |

For the three months ended December 31, 2024:

- Total general and administrative expenses increased 83% as compared to the same quarter in 2023. This increase to general and administrative costs of \$2,091 was due to headcount increases in sales, operations management staff, administrative staff, year-end staff and management bonuses, and costs associated with the expansion into the US market. \$1,172 of the G&A costs for the three months ended December 31, 2024 are related to US expansion.
- Depreciation of right-of-use assets increased by 63%, due to a larger vehicle fleet as a result of headcount increases, increased number of equipment branches across Canada, and the addition of a new head office and expanded manufacturing square footage in Houston, Texas.
- Finance costs increased by 7% as a result of higher total debt driven by the expansion of the MobileyeZ™ fleet and increased interest rates.

OUTLOOK

Zedcor continues to execute its long-term strategy of growing its technology enabled security services across North America. Zedcor continues to effectively use a mix of cash flow and debt to build additional MobileyeZ™ security towers to provide surveillance services to our expanding customer base. The Company has grown its salesforce across Canada in order to obtain contracts for its MobileyeZ™ and continue to expand its service offering to different industries. The Company also expanded its service offering throughout Texas and is excited about the early results we are seeing for expansion to other regions in the United States. As at December 31, 2024 the US total fleet was 367 with a utilization rate over 90%. This compares to Canada with a fleet of 970.

Priorities that the Company intends to focus on for the remainder for 2025 include:

- 1) Expanding operations in the United States and continuing to grow revenue in Canada. Due to significant spending on infrastructure in North America, along with increased theft and vandalism, the Company is seeing strong demand for its products in both countries. Zedcor's innovative products, coupled with the Company's commitment to customer service, are perfectly situated to disrupt the traditional security market.
- 2) With the strong demand that Zedcor is seeing for its security towers, the Company continues to take further control of its supply chain and remove bottlenecks for its security towers by manufacturing and assembling more of the components of its towers in house. This will allow us to actively manage demand and, over time, reduce our capital costs.
- 3) Building new, innovative products based on customer demand. As the Company has obtained customers in different industry verticals, it has seen an increasing number of use cases for its security solutions coupled with Zedcor's 24/7 Live, Verified™ video monitoring. This includes a need for additional AI based technology that is actively monitored as well as a mobile security product with a smaller footprint.

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- 4) The Company intends to focus on creating customer and shareholder value and realizing positive earnings per share. By effectively managing its growth, executing on the above-noted strategies and increasing its capital markets presence, Zedcor expects to continue to generate positive earnings per share and to, grow investor interest in the Company.

SUBSEQUENT EVENTS

On February 5, 2025, the Company announced a \$25.3 million bought deal share financing at a price of \$3.35 per share. The Company issued 7.56 million common shares at \$3.35 per share for gross proceeds for of \$25.3 million.

Subsequent to year end, the United States government announced new tariffs on imported goods from various countries. The Canadian government then announced retaliatory tariffs and other measures on goods being imported from the United States. The Company exports security towers from the United States to Canada for its Canadian Operations. The Company also imports goods into the United States from Canada, Mexico, and various European countries, to assemble its MobileyeZ™ security towers in the United States. While the extent of the impact cannot be quantified at this time, these measures may have a modest effect on the Company's operations.

LIQUIDITY AND CAPITAL RESOURCES

Sources and Uses of Cash

The following table shows a summary of the Company's cash flows by source or (use) for the twelve months ended December 31, 2024 and 2023:

| (in \$000s) | Twelve months ended December 31 | | | |
|---|---------------------------------|----------|-----------|----------|
| | 2024 | 2023 | \$ Change | % Change |
| Cash flow from operating activities | 11,020 | 9,886 | 1,134 | 11% |
| Cash flow used in investing activities | (20,533) | (13,451) | (7,082) | (53%) |
| Cash flow from financing activities | 13,802 | 4,468 | 9,334 | 209% |

The following table presents a summary of working capital information:

| (in \$000s) | Twelve months ended December 31 | | | |
|------------------------------|---------------------------------|---------|-----------|----------|
| | 2024 | 2023 | \$ Change | % Change |
| Current assets | 15,541 | 7,286 | 8,255 | 113% |
| Current liabilities * | 14,239 | 9,451 | 4,788 | 51% |
| Working capital | 1,302 | (2,165) | 3,467 | 160% |

*Includes \$4.1 million of debt and \$3.0 million of lease liabilities in 2024 and \$3.8 million of debt and \$2.4 million of lease liabilities in 2023

The primary uses of funds are operating expenses, maintenance and growth capital spending, interest and principal payments on debt facilities. The Company has a variety of sources available to meet these liquidity needs, including cash generated from operations. In general, the Company funds its operations with cash flow generated from operations, while growth capital and acquisitions are typically funded by issuing new equity or debt.

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Principal Credit Facility

| (in \$000s) | Interest rate | Final maturity | Facility maximum | Outstanding as at December 31, 2024 | Outstanding as at December 31, 2023 |
|----------------------------------|---------------|----------------|------------------|-------------------------------------|-------------------------------------|
| Non-Revolving Reducing Term Loan | Prime + 1.50% | Dec 2027 | 20,000 | 19,732 | — |
| Revolving Operating Loan | Prime + 1.50% | Dec 2027 | 10,000 | — | — |
| Term Loan | N/A | N/A | N/A | — | 3,538 |
| Revolving Equipment Financing | N/A | N/A | N/A | — | 13,096 |
| Authorized Overdraft | N/A | N/A | N/A | — | — |
| Equipment Financing | Various | Various | N/A | 390 | — |
| | | | | 20,122 | 16,634 |
| Current portion | | | | (4,068) | (3,788) |
| Long term debt | | | | 16,054 | 12,846 |

On December 18, 2024, the Company entered into a Commitment Letter with ATB Financial which provided the Company with the following:

1. A \$10.0 million revolving operating loan. The Company is able to draw on this facility for working capital, capital expenditures, and general corporate purposes. The Company may borrow, repay, reborrow, and convert between types of borrowings. This is due and payable in full on the maturity date of December 17, 2027.
2. A \$20.0 million non-revolving reducing term loan, available in two advances, (i) initial advance to pay out in full the indebtedness of the existing Term Loan and (ii) an amount not exceeding the remainder of the maximum amount shall be used for working capital, capital expenditures, and general corporate purposes. This loan is amortized over 60 months with any unpaid balance due and payable on December 17, 2027. Commencing on January 31, 2025, and on the last Business Day of each month thereafter, the Company shall make equal principal and interest repayments.

The interest is payable at Prime plus the applicable margin. The applicable margin means, with respect to each facility, the percentage per annum applicable to the Net Funded Debt to EBITDA ratio. As at December 31, 2024 the Applicable Margin was 1.50%.

The agreement has the following quarterly financial covenant requirements:

- A Net Funded Debt to EBITDA ratio of no more than 3.50:1.00, as at the Closing Date or as at the end of any fiscal quarter thereafter up to and including June 30, 2025; or
- A Net Funded Debt to EBITDA ratio of no more than 3.00:1.00 as at the end of fiscal quarter ending September 30, 2025 or any Fiscal Quarter thereafter; and,
- A Fixed Charge Coverage Ratio of no less than 1.15:1.00 as at the Closing Date or as at the end of any fiscal quarter thereafter

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The credit facilities were secured with a first charge over the Company's current and after acquired equipment, a general security agreement, a subordination and postponement agreement with a director of the Company with respect to a note payable, and other standard non-financial security. As at December 31, 2024, the Company is in compliance with its financial covenant requirements.

The Company may also enter into specific financing agreements with certain vendors for specific pieces of equipment. These financing agreements are entered into at the time of purchase and granted by various third parties based on the Company's financial condition at the time. They are secured with specific equipment being financed and terms and interest rates are decided at the time of application. As at December 31, 2024 the Company had \$390 outstanding with respect to these specific financing agreements.

As at December 31, 2024 the Company also have a letter of credit facility of \$240 (as at December 31, 2023 - \$240). The facility is unused as at December 31, 2024.

As at December 31, 2023, the Company had the following credit facilities which were repaid in 2024 and replaced with the ATB Financial facilities:

1. A \$6.1 million term loan. The term loan bore interest at 5.15% and had monthly blended principal and interest payments of \$116.
2. A \$15.0 million revolving equipment financing facility.
3. An authorized overdraft facility up to \$3.0 million, secured by the Company's accounts receivable, up to 75%, less priority payables which were GST payable, income taxes payable, employee remittances payable and WCB payables.

CREDIT RISK

Credit risk is the risk of financial loss resulting from a customer or counter party to a financial instrument failing to meet its obligation to the Company. Credit risk arises principally from the Company's cash, accounts receivable and leases receivable.

The Company is exposed to credit risk with respect to cash and actively manages that risk with deposits at reputable financial institutions.

The Company is exposed to credit risk with respect to accounts receivable as it has a concentration of customers involved in the construction industry. The Company's accounts receivable represent balances owing, largely, by a number of unrelated companies with no significant exposure to any individual customer. Management believes that the Company's credit risk with respect to accounts receivable is limited due to the Company's broad customer base. Historically credit losses have not been significant. As at December 31, 2024, no one customer makes up 10% or more of the Company's accounts receivable balance (As at December 31, 2023 – one customer accounted for 11%).

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COMMITMENTS AND OBLIGATIONS

The following table shows the undiscounted contractual maturities of the Company's financial liabilities and finance and operating lease obligations as at December 31, 2024:

| | 1 Year | 2-3 years | 4-5 years | Thereafter | Total | Carrying value |
|---|--------|-----------|-----------|------------|--------|----------------|
| Accounts payable and accrued liabilities | 7,134 | — | — | — | 7,134 | 7,134 |
| Current debt | 5,391 | — | — | — | 5,391 | 4,068 |
| Long-term debt | — | 17,944 | 32 | — | 17,976 | 16,054 |
| Finance lease liabilities | 3,620 | 4,825 | 884 | — | 9,329 | 8,204 |
| Total | 16,145 | 22,769 | 916 | — | 39,830 | 35,460 |

OUTSTANDING SECURITIES

At April 9, 2025, the Company had the following securities outstanding:

- 103,809,624 common shares issued and outstanding;
- 3,800,003 restricted share units and deferred share units; and
- 3,250,001 options are outstanding with exercise prices ranging from \$0.15 per share to \$1.25 per share.

RELATED PARTY TRANSACTIONS

On February 2, 2016 the Company issued a vendor take back note as part of an acquisition. During 2017, the holder of the vendor take back note was elected as a director of the Company. On May 27, 2024 the Company agreed to repay the entire note payable for its notional value. As at December 31, 2024, the note payable had a carrying value of \$0 (as at December 31, 2023 - \$3,249) (note 10).

The Company had the following related party transactions for the twelve months ended December 31, 2024:

- \$365 in wages paid to close family members of an executive officer (December 31, 2023 - \$205).
- \$163 in corporate secretarial services paid to a company owned by a close family member of an executive officer (December 31, 2023 - \$128).
- \$138 in promotional products purchased from a company owned by a close family member of an executive officer (twelve months ended December 31, 2023 - \$50).
- \$10 in sports advertising purchased from a company owned by a Board Member (twelve months ended December 31, 2023 - \$nil).
- \$188 in management fees and rent received from a company controlled by a director as per the purchase and sale agreement for the sale of the Company's Rentals assets (twelve months ended December 31, 2023 - \$350) (note 21). In addition, the Company sold \$28 in services to the same company (twelve months ended December 31, 2023 - \$111).
- \$1,373 in bonus payments were received during the year from a company controlled by a director as per the purchase and sale agreement for the sale of the Company's Rentals assets (twelve months ended December 31, 2023 - \$2,159) (note 21).

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These related party transactions are in the normal course of business and have been recorded at the exchange amount. At December 31, 2024 the amounts receivable from related parties was \$29 and amounts payable to related parties was \$169 (as at December 31, 2023 - \$32 receivable and \$44 payable).

OFF BALANCE SHEET ARRANGEMENTS

The Company has not entered into any off-balance sheet arrangements.

ACCOUNTING POLICIES

The Company's accounting policies are set out in Note 3 of the Annual Consolidated Financial Statements.

Critical Accounting Estimates and Significant Management Judgments

Depreciation and amortization

Amounts recorded for depreciation and amortization are based on the estimated useful lives and residual values of the underlying assets. Useful lives and residual values are based on management's best estimate using knowledge of past transactions and as such are subject to measurement uncertainty. The estimates are reviewed at least annually and are updated if expectations change as a result of physical wear and tear and legal or other limitations to use. It is possible that changes in these factors may cause changes in the estimated useful lives and residual values of the Company's property, plant and equipment, right of use assets, and intangible assets in the future. As it pertains to property, plant and equipment, effective October 1, 2022, the Company revised its estimates of useful life and residual value of its security tower assets.

Recoverability of assets

The Company assesses impairment on its non-financial assets when it has determined that a potential indicator of impairment exists. The assessment of the existence of impairment indicators is based on various internal and external factors and involves management's judgement. Impairment exists when the carrying value of a non-financial asset or cash-generating-units ("CGU") exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use ("VIU").

Assessing for indicators of possible impairment requires judgment in the assessment of facts and circumstances and is a subjective process that often involves a number of estimates and is subject to interpretation.

Allowance for doubtful accounts

Amounts included in allowance for doubtful accounts reflect the lifetime expected credit losses for trade receivables. Management determines allowances based on specific accounts of future expected credit losses, considering historical credit loss experience, current economic conditions, and forecasts of future economic conditions. Significant or unanticipated changes in economic conditions could impact the magnitude of future expected credit losses.

The Company uses the "expected credit loss" model for calculating allowance for doubtful accounts and recognizes expected credit losses as a loss allowance for assets measured at amortized cost. The Company's trade and other receivables are typically short-term with payments received within a twelve month period, do not have a significant financing component and are to customers with good credit ratings, therefore the Company recognizes expected credit losses based on specific reserves for individual customers. The carrying amount of these assets is net of any loss allowance.

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Income taxes

Tax interpretations, regulations, and legislation, in the various jurisdictions in which the Company operates are subject to change. As such, income taxes are subject to measurement uncertainty. Deferred taxes are assessed by management at the end of the reporting period to determine the likelihood that they may be realized from future taxable earnings.

Inventories

Management reviews the carrying amount of inventories at the end of each reporting year and the recorded amount is adjusted to the lower of cost or net realizable value. As part of the review, management is required to make certain assumptions when determining expected realizable amounts. The value of slow-moving inventories is based on management's assessment of market conditions for its products as determined by usage and estimated future demand.

Impairment of property and equipment

The Company is required to make a judgment regarding the need for impairment testing at each reporting date by evaluating conditions specific to the organization that may lead to the impairment of assets. The Company's assets are segregated into CGUs based on their ability to generate largely independent cashflows and used for impairment testing. The determination of the Company's CGUs are subject to Management's judgment. In addition, the going concern assessment and the related disclosures of liquidity was a matter of significant judgment.

Leases

IFRS 16 requires management to make judgements and estimates in order to determine the value of the right-of-use assets and the lease liabilities. Judgements may relate to the identification of a lease in a contract, calculation of the incremental borrowing rate and the determination of the lease term and whether an extension or termination option in a lease will be exercised. Estimates may relate to the lease term, separation of lease and non-lease components and the determination of the appropriate discount rates.

Share-based payments

The compensation costs relating to share-based payment arrangements are based on estimates of how many common shares will actually vest and be exercised.

Risk Factors

The following information is a summary only of certain risk factors relating to the Company and should be read in conjunction with the detailed information appearing elsewhere in this MD&A. Prospective investors should carefully consider the risk factors set out below and consider all other information contained in this MD&A and in the Company's other public filings before making an investment decision. The risks set out below are not an exhaustive list, nor should be taken as a complete summary or description of all the risks associated with the Company's business and the security and technology business generally.

Competition entering the marketplaces in which Zedcor Operates

Competition in the security and surveillance rental industry is intense and growing. Zedcor competes with national and international companies that may have substantially greater personnel and financial resources, as well as better name recognition and larger customer bases. Also, given the potential size of the market, it is foreseeable that new competition with greater resources may enter the marketplace on an on-going basis.

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Economic and Political Conditions

Changes in economic conditions, including, without limitation, recessionary or inflationary trends, commodity prices, equity market levels or strength, consumer credit availability, interest rates, consumers' disposable income and spending levels, job security and unemployment, and overall consumer confidence could have a material adverse effect on Zedcor's business, financial condition, results of operations or cash flows. In addition, economic and business conditions in Zedcor's markets may be affected by disruptions in the financial markets caused by political or other events and such effects may adversely impact Zedcor's business, financial condition, and results of operations or cash flows.

Dependence on Major Customers

The loss of one or more major customers, or any significant decrease in services provided to a customer, prices paid or any other changes to the terms of service with customers, could have a material adverse effect on the financial results, cash flows, and the overall financial condition of Zedcor.

Dependence on Local Law Enforcement

If there is a decline or shortfall in government funding to local law enforcement agencies in the jurisdictions in which Zedcor operates, then the response time of local law enforcement in the event of a security incident could be delayed. Any such delays could impact the efficacy of the Company's product offering, and therefore could have a negative impact on the Company's business, sales and margin performance, net income and cash flows, or on the trading price of the Common Shares. In addition, the level of government funding to local law enforcement agencies is outside of the Company's control.

Impact of Economic Cycle

A portion of the Company's customers consist of companies operating primarily in the construction, oil and gas transportation, and energy industries which are all affected by trends in the general economic conditions within their respective markets. Changes in interest rates, commodity prices, exchange rates, availability of capital, general economic prospects and adverse weather conditions may all impact their businesses or may affect the levels of consumer, corporate and government spending which may also affect their businesses. The Company's business and financial performance may be affected by the impact of such business cycle factors on its customer base.

Successfully Managing its Growth

Zedcor's growth strategy will continue to place significant demands on its financial, operational and management resources. In order to continue its growth, Zedcor may need to add administrative, management and other personnel, and make additional investments in operations and systems. Zedcor cannot provide assurance that it will be able to find and train qualified personnel, or do so on a timely basis, or expand its operations and systems.

Decreases in Government and/or Customer Spending on Construction and Infrastructure Projects

A portion of Zedcor's revenue and growth prospects is derived from the construction industry and large constructions projects. If there is a decline in government spending on infrastructure projects or a decline in construction activity in Canada or the United States, there could be a negative impact on the Company's business, sales and margin performance, net income and cash flows, or on the trading price of the common shares.

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Dependence on Short Term Rental Contracts

The business operations of Zedcor depend on successful execution of performance based contracts. The key factors which determine whether a client continues to use Zedcor are product quality and reliability, customer service quality and availability, technical knowledge and experience, safety and competitive pricing. There can be no assurance that Zedcor's relationships with its customers will continue.

Reliance upon Management

Executive management and other key personnel are essential to Zedcor's business. The loss of the services of any of these persons could have an adverse effect on the business. Zedcor's ability to develop its products and deliver services could be harmed if it is not able to recruit and retain qualified personnel. In order to address this risk, the Company is proactive in its human resource management and works to provide an attractive workplace environment for all employees.

Dependence on Broad Market Acceptance

The Company's ability to generate significant revenue and profits will depend on market acceptance of Zedcor's product offering. The market acceptance of any product depends on a number of factors, including but not limited to awareness of a product's availability and benefits, the pricing and cost-effectiveness of the product relative to competing products, general competition, and the effectiveness of marketing and distribution efforts. Any factors preventing or limiting the market acceptance of the Company's technology could have a material adverse effect on our business, results of operations and financial condition.

Technology Risk

Zedcor's ability to meet customer demands in respect of performance and cost will depend upon continuous improvements in services, and there can be no assurance that Zedcor will be successful in this regard or that Zedcor will have resources available to meet this continuing demand. Failure to meet this demand could have a material adverse effect on Zedcor's business, financial condition, results of operations and cash flows. No assurances can be given that Zedcor's competitors will not achieve technological advantages.

Information Technology Systems and Cyber-Security

The Company relies heavily on information technology, such as computer hardware and software systems, in order to properly operate its business. In the event the Company is unable to regularly deploy software and hardware, effectively upgrade systems and network infrastructure, and take other steps to maintain or improve the efficiency and efficacy of systems, the operation of such systems could be interrupted or result in the loss, corruption, or release of data, compromise confidential customer or employee information, result in the disruption of business, theft or extortion of funds, regulatory infractions, loss of competitive advantage or reputational damage. In addition, information systems could be damaged or interrupted by natural disasters, force majeure events, telecommunications failures, power loss, acts of war or terrorism, computer viruses, malicious code, physical or electronic security breaches, intentional or inadvertent user misuse or error, or similar events or disruptions. Any of these or other events could cause interruptions, delays, loss of critical and/or sensitive data or similar effects, which could have a material adverse impact on the protection of intellectual property, and confidential and proprietary information, and on the Company's business, financial condition, results of operations and cash flows.

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In the ordinary course of business, the Company collects, uses and stores sensitive data, including intellectual property, proprietary business information and personal information of the Company's employees and third parties. Despite the Company's security measures, its information systems, technology and infrastructure may be vulnerable to attacks by hackers and/or cyberterrorists or breaches due to employee error, malfeasance or other disruptions. Any such breach could compromise information used or stored on the Company's systems and/or networks and, as a result, the information could be accessed, publicly disclosed, lost or stolen.

To date the Company has not experienced any material losses relating to cyber-attacks or other information security breaches. However, there can be no assurance that the Company will not incur such losses in the future. Any such access, disclosure or other loss of information could result in legal claims or proceedings, liability under laws that protect the privacy of personal information, regulatory penalties or other negative consequences, including disruption to the Company's operations and damage to its reputation, which could have a material adverse effect on the Company's business, financial condition, results of operations and cash flows. Although the Company maintains a risk management program, which includes an insurance component that may provide coverage for the operational impacts from an attack to, or breach of, Zedcor's information technology and infrastructure, including process control systems, the Company does not maintain stand-alone cyber insurance. Furthermore, not all cyber risks are insurable. As a result, Zedcor's existing insurance may not provide adequate coverage for losses stemming from a cyber-attack to, or breach of, its information technology and infrastructure.

Potential Replacement of or Reduced Use of Products and Services

Certain security equipment of the Company may become obsolete or experience a decrease in demand through the introduction of competing products or new technologies that are lower in cost, exhibit enhanced performance characteristics or are determined by the market to be more preferable for a variety of reasons. The changes could have a material adverse effect on the Company's business, financial condition, results or operations and cash flows. Although the Company makes reasonable efforts to keep current with the changing market for security and surveillance services and technological and regulatory changes, there can be no assurance that the Company will be able to identify all changes to competing products and technology.

Failure of suppliers to deliver equipment in a timely and efficient manner could be detrimental to Zedcor's ability to keep customers and to expand. No assurances can be given that the Company will be successful in maintaining its required supply of equipment.

Inflation

Increased inflation could reduce the Company's purchasing power and result in negative impacts on the ability to obtain goods and services required for the operation of its business, or to pass on rising costs to its customers. To the extent that the Company is unable to offset such cost inflation through higher prices of its offerings or other cost savings, there could be a negative impact on the Company's business, sales and margin performance, net income and cash flows, or on the trading price of the common shares.

Dependence on Suppliers and Timing of Completion of Rental Units to be Deployed to the Company's Customers

Failure of suppliers to deliver equipment or services in a timely and efficient manner could be detrimental to Zedcor's ability to keep customers and to expand. In addition, vendors' ability to manage supply chains, hire and retain staff and meet their delivery deadlines are outside of the Company's control. No assurances can be given that the Company will be successful in maintaining its required supply of equipment.

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Safety

The services provided by the Company involve a number of hazards and risks on job-sites. To address these risks, the Company has developed and implemented safety and training programs. In addition, a comprehensive insurance and risk management program has been established to protect the Company's assets and operations.

Capital Markets

The Company, along with local, national and international companies with which it competes, has restricted access to capital, bank debt and equity. As such, the Company is dependent upon the lending capacity of many financial institutions which fluctuates depending on broad market conditions. As future capital expenditures will be financed out of funds generated from operations, borrowings and possible future equity sales, the Company's ability to do so is dependent on, among other factors, the overall state of capital markets and investor appetite for investments in the security and surveillance industry and the Company's securities in particular.

To the extent that external sources of capital become limited, unavailable or available on onerous terms, the Company's ability to make capital investments and maintain existing assets may be impaired, such that its assets, liabilities, business, financial condition and results of operations may be materially and adversely affected as a result.

Volatility of Market Price

The market price of the common shares could be subject to significant fluctuation in response to variations in quarterly and yearly operating results, the success of Zedcor's business strategy and other factors. In addition, the stock market experiences price and volume fluctuations that have often been unrelated or disproportionate to the operating performance of affected issuers. These fluctuations may adversely affect the market price of the common shares.

Future Capital Requirements

Zedcor may require additional financing in order to grow and expand its operations. It is possible that required future financing will not be available or, if available, will not be available on favourable terms. If Zedcor issues Common Shares or other securities, including convertible securities, to finance its operations or expansion plans, shareholders may suffer dilution of their investment. If adequate funds are not available, or are not available on acceptable terms, the Company may not be able to take advantage of opportunities, or otherwise optimally respond to competitive pressures.

Access to Credit Markets

Due to the nature of the Company's business it is necessary from time to time for the Company to access other sources of capital beyond its internally generated cash flow in order to fund the development and acquisition of its long term asset base. As part of this strategy, the Company obtains some of the necessary capital by incurring debt and therefore the Company is dependent to a certain extent on continued availability of the credit markets. The continued availability of the credit markets for Zedcor is primarily dependent on the state of the economy and the health of the banking industry in North America and abroad. There is risk that if the global economy and banking industry experience unexpected and/or prolonged deterioration, then Zedcor's access to credit markets may contract or disappear altogether. The Company tries to mitigate this risk by dealing with reputable lenders and tries to structure its lending agreements to give it the most flexibility possible should these situations arise. However, the situations that may give rise to credit markets tightening or disappearing are beyond Zedcor's control.

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Zedcor is also dependent to a certain extent on continued access to equity capital markets. The Company is listed on the TSXV and maintains an active investor relations program. Continued access to capital is dependent on Zedcor's ability to continue to perform at a level that meets market expectations.

Uncertain Operating Conditions

The Company's financial results will be affected by a number of factors. The primary factors affecting Zedcor's operating results are changes in equipment costs, labour costs, overhead costs and quantity of customer orders. In addition to this, other factors having an impact on results are competition; technological developments; asset and capacity management; customer service effectiveness; and overall industry economic conditions. Variability of results can be caused by any one or any combination of these factors.

Impact of Future Financings on Market Price

In order to finance future operations or acquisitions opportunities, the Company may raise funds through the issuance of common shares or the issuance of debt instruments or securities convertible into Common Shares. The Company cannot predict the size of future issuances of common shares or the issuance of debt instruments or other securities convertible into common shares or the effect, if any, that future issuances and sales of the Company's securities will have on the market price of the common shares.

Credit Facility Risk

The Company is required to comply with the covenants and other terms and conditions of the Credit Facility. A breach by the Company of its obligations under the Credit Facility or any circumstances reducing the funds available to the Company thereunder, could result in the requirement to repay a portion or all of the Company's indebtedness thereunder. In addition, the Company relies on its banking partners to provide additional and on-going financing to fund short term cash flow needs and long term growth.

Adequacy of Insurance Coverage

Zedcor seeks to obtain and maintain, at all times, insurance coverage in respect of its potential liabilities and the accidental loss of value of its assets from risks, in those amounts, with those insurers, and on those terms it considers appropriate, taking into account all relevant factors, including the practices of owners of similar assets and operations. However, not all risks are covered by insurance, and Zedcor cannot provide assurance that insurance will be available consistently or on an economically feasible basis or that the amounts of insurance will be sufficient to cover losses or claims that may occur involving its assets or operations.

Infectious Disease, Pandemic or Similar Public Health Threat

A local, regional, national or international outbreak of a contagious disease, pandemic or similar public health threat, or a fear of any of the foregoing, including but not limited to the COVID virus, could result in restrictive measures being taken by the Company or various governments and businesses which may result in additional risk and uncertainties to the Company's business, operations and financial condition.

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The extent of the effect of a disease, pandemic or public health threat on the Company's business, financial condition, results of operations, cash flows, reputation, access to capital, cost of borrowing, access to liquidity, and/or business plans may depend on numerous factors, including in particular, and without limitation, the duration, spread and intensity of an outbreak, the actions by governments and others taken to contain an outbreak or mitigate its impacts and changes in the preferences of consumers all of which are uncertain and difficult to predict as such factors evolve rapidly over the course of any such event or public health threat. Certain aspects of the Company's business and operations could be impacted by the outbreak of any disease, pandemic or public health threat, which could include increased operational costs; delays or longer-term stoppage of major capital projects; temporary or long-term labour shortages or disruption; temporary or long-term impacts on domestic and global supply chains, reduced cash flows resulting in less funds from operations being available to fund capital expenditure budgets; reduced commodity prices impacting customers and their need for the Company's services; the inability to deliver products or services to customers; road or port closures or pipeline shut-ins, including as a result of pipeline companies suffering workforce disruptions or otherwise being unable to continue to operate; and the ability to obtain additional capital including, but not limited to, debt and equity financing being adversely impacted as a result of unpredictable financial markets, commodity prices or a change in market fundamentals. As the impacts of any disease, pandemic or public health threat materialize, the prolonged effects of the disruption may have adverse impacts on the Company's business strategies and initiatives, resulting in ongoing effects to the Company's financial results, including the increase of counterparty, market and operational risks.

Zedcor's Operations are Geographically Concentrated and Susceptible to Local Economies and Regulations

Zedcor's business operations are carried out primarily in the Provinces of British Columbia, Alberta, Saskatchewan, Manitoba and Ontario, and in the States of Texas, Arizona, and Colorado and are susceptible to those markets' local economy, regulations and seasonal fluctuations. Weather or other seasonal trends may temporarily affect Zedcor's revenues and expenses. Seasonal factors and unexpected weather patterns may lead to declines in the activity levels of construction companies and corresponding declines in the demand for goods and services of Zedcor.

Conflicts of Interest

The directors of Zedcor may be or become engaged in different industries, both on their own behalf and on behalf of other Companies, and situations may arise where the directors and officers may be in direct competition with the Company. Conflicts of interest, if any, which arise will be subject to and governed by the procedures prescribed by the applicable law.

Dilution

The Company may make future acquisitions or enter into financings or other transactions involving the issuance of securities of the Company which may be dilutive. This may have a dilutive effect on our expected net income/loss available to our shareholders per share. Furthermore, the Company may issue further securities in the future, including common shares or securities convertible into common shares. To the extent that the Company undertakes further equity or debt financings in the future, the issuance of such securities will result in dilution to Zedcor's shareholders. The price per share at which subsequent equity financings take place could be higher or lower than the price paid by investors.

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Litigation

In the normal course of the Company's operations, it may become involved in, named as party to, or be the subject of, various legal proceedings, tax proceedings, and legal actions, related to personal injuries, property damage, property tax, land rights, the environment and contract disputes. The outcome of outstanding, pending or future proceedings cannot be predicted with certainty and may be determined adversely to the Company and as a result, could have a material adverse effect on the Company's assets, liabilities, business, financial condition and results of operations.

International Trade Risk

Trade disputes between countries or among multiple countries can disrupt global and local supply chains, distort commodity pricing, create volatility in relative foreign exchange rates, and contribute to stock market volatility. The continuation or increase of existing tariffs, the implementation of new tariffs, and/or the existence or escalation of trade disputes from time to time could have a material adverse effect on the Company's assets, liabilities, business, financial condition and results of operations. In addition, international trade disputes could, among other things, reduce demand for the Company's products.

Foreign Exchange Risk

The operation and activities of the Company in the United States creates both foreign currency translation and transaction exposure to changes in exchange rates, primarily to the U.S. dollar. This risk is significant during periods when the relative value of the Canadian dollar fluctuates sharply against the U.S. dollar because the Company's supply arrangements or customer pricing may be based on outdated and now unfavourable exchange rates. Unfavorable currency fluctuations could have a material adverse effect on the Company's assets, liabilities, business, financial condition and results of operations.

Breach of Confidentiality

While discussing potential business relationships or other transactions with third parties, the Company may disclose confidential information relating to the business, operations or affairs of the Company. Although confidentiality agreements are signed by third parties prior to the disclosure of any confidential information, a breach could put the Company at competitive risk and may cause significant damage to its business. The harm to the Company's business from a breach of confidentiality cannot presently be quantified, but may be material and may not be compensable in damages. There is no assurance that, in the event of a breach of confidentiality, the Company will be able to obtain equitable remedies, such as injunctive relief, from a court of competent jurisdiction in a timely manner, if at all, in order to prevent or mitigate any damages to its business that such a breach of confidentiality may cause.

Internal Controls

Effective internal controls are necessary for Zedcor to provide reliable financial reports and to help prevent fraud. Although Zedcor will undertake a number of procedures in order to help ensure the reliability of its financial reports, including those imposed on it under Canadian securities laws, Zedcor cannot be certain that such measures will ensure that Zedcor will maintain adequate control over financial processes and reporting.

Failure to implement required new or improved controls, or difficulties encountered in their implementation, could harm Zedcor's results of operations or cause it to fail to meet its reporting obligations. If Zedcor or its independent auditors discover a material weakness, the disclosure of that fact, even if quickly remedied, could reduce the market's confidence in Zedcor's financial statements and harm the trading price of the common shares.

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Environmental Requirements

The Company's customers consist of companies operating in the construction and oil and gas transportation industries which are all affected by potential changes to environmental requirements. Potential changes in requirements may result in increased operating costs and capital expenditures for pipeline construction companies, thereby delaying or decreasing the demand for Zedcor's services.

Management is unable to predict the impact of changes to environmental regulations and it is possible that changes could adversely affect Zedcor's business, financial condition and results of operations. These regulations would likely result in higher operating costs for our customers in the industry, putting further pressure on project economics, and may also impair the Company's ability to provide its services economically.

Climate Change Regulations

The Company's customers consist of companies operating in the construction and oil and gas transportation industries which are all affected by changes in climate change regulations and policies.

Climate change policy is evolving at regional, national and international levels, and political and economic events may significantly affect the scope and timing of climate change measures that are ultimately put in place. The federal and certain provincial governments have implemented legislation aimed at incentivizing the use of alternative fuels and in turn reducing carbon emissions. Potential changes in requirements may result in increased operating costs and capital expenditures for pipeline construction companies, thereby delaying or decreasing the demand for Zedcor's services. The adoption of such laws and regulations and the imposition of fees, taxes or other costs, could adversely affect customers' activity levels which in turn could negatively impact Zedcor's business due to a reduction in demand for security equipment. Further, the taxes placed on carbon emissions may have the effect of increasing the Company's operating expenses, each of which may have a material adverse effect on the Company's profitability and financial condition. Further, the imposition of carbon taxes puts the Company at a disadvantage with the Company's competitors who operate in jurisdictions where there are less costly carbon regulations.

In addition to climate policy risk, climate change is expected to increase the frequency of severe weather conditions, including high winds, heavy rainfall, extreme temperatures, flooding and wildfires, which may result in disruptions in operations or transportation interruptions which may lead to increased expenditures or reduced revenues for Zedcor.

Geopolitical Conditions May Adversely Affect the Company's Business and Access to Capital

Political and other conditions in foreign countries and regions, including geopolitical risks such as the current conflicts between Russia and Ukraine and in the Middle East, may adversely affect our business and access to capital as it creates volatility in equity and debt markets. The extent of the conflict's effects on our business and results of operations as well as the global economy, cannot be predicted. To the extent the current conflict between Russia and Ukraine or other geopolitical conflicts adversely affect our business, they may also have the effect of heightening many of our other risks identified any of which could materially and adversely affect our business and results of operations.

Forward-Looking Statements May Prove Inaccurate

Undue reliance should not be placed on forward-looking statements. By their nature, forward-looking statements involve numerous assumptions, known and unknown risks and uncertainties, of both a general and specific nature, that could cause actual results to differ materially from those suggested by the forward-looking statements or contribute to the possibility that predictions, forecasts or projections will prove to be materially inaccurate. Additional information on the risks, assumptions and uncertainties are found in this MD&A under the heading "Forward-Looking Statements".

ZEDCOR INC.

Management's Discussion and Analysis

For the three and twelve months ended December 31, 2024

IN THOUSANDS OF CANADIAN DOLLARS

FINANCIAL MEASURES RECONCILIATIONS

Zedcor Inc. uses certain measures in this MD&A which do not have any standardized meaning as prescribed by International Financial Reporting Standards ("IFRS"). These measures which are derived from information reported in the consolidated statements of operations and comprehensive income may not be comparable to similar measures presented by other reporting issuers. These measures have been described and presented in this MD&A in order to provide shareholders and potential investors with additional information regarding the Company.

Investors are cautioned that EBITDA, adjusted EBITDA, adjusted EBITDA per share, adjusted EBIT and adjusted free cash flow are not acceptable alternatives to net income or net income per share, a measurement of liquidity, or comparable measures as determined in accordance with IFRS.

EBITDA and Adjusted EBITDA

EBITDA refers to net income before finance costs, income taxes, depreciation and amortization, and gains and losses on sale of equipment. Adjusted EBITDA is calculated as EBITDA before costs associated with severance, gains and losses relating to foreign exchange, loss on sale of equipment, loss on disposal of right of use asset, loss on repayment of note payable and stock based compensation. These measures do not have a standardized definition prescribed by IFRS and therefore may not be comparable to similar captioned terms presented by other issuers.

Management believes that EBITDA and Adjusted EBITDA are useful measures of performance as they eliminate non-recurring items and the impact of finance and tax structure variables that exist between entities. "Adjusted EBITDA per share – basic" refers to Adjusted EBITDA divided by the weighted average basic number of shares outstanding during the relevant periods.

A reconciliation of net income to Adjusted EBITDA is provided below:

| (in \$000s) | Three months ended December 31 | | Twelve months ended December 31 | |
|--|-----------------------------------|--------------|------------------------------------|----------------|
| | 2024 | 2023 | 2024 | 2023 |
| Net income (loss) | 380 | (860) | 1,629 | 2,652 |
| Add: | | | | |
| Finance costs | 504 | 469 | 1,949 | 1,621 |
| Depreciation of property & equipment | 1,416 | 1,048 | 5,303 | 3,614 |
| Depreciation of right-of-use assets | 634 | 389 | 1,806 | 1,249 |
| EBITDA | 2,934 | 1,046 | 10,687 | 9,136 |
| Add (deduct): | | | | |
| Stock based compensation | 531 | 180 | 1,566 | 562 |
| Foreign exchange loss (gain) | 20 | 6 | 55 | (2) |
| Loss on sale of equipment | 405 | 100 | 755 | 27 |
| Loss on disposal of right-of-use asset | 112 | 69 | 141 | 81 |
| Loss on repayment of note payable | — | — | 173 | — |
| Other income | — | — | (1,373) | (2,159) |
| | 1,068 | 355 | 1,317 | (1,491) |
| Adjusted EBITDA | 4,002 | 1,401 | 12,004 | 7,645 |

ZEDCOR INC.
Management's Discussion and Analysis
For the three and twelve months ended December 31, 2024
 IN THOUSANDS OF CANADIAN DOLLARS

Adjusted EBIT

Adjusted EBIT refers to earnings before interest and finance charges, taxes, loss on repayment of note payable and other income

A reconciliation of net income to Adjusted EBIT is provided below:

| (in \$000s) | Three months ended December 31 | | Twelve months ended December 31 | |
|-----------------------------------|-----------------------------------|--------------|------------------------------------|--------------|
| | 2024 | 2023 | 2024 | 2023 |
| Net income (loss) | 380 | (860) | 1,629 | 2,652 |
| Add (deduct): | | | | |
| Finance costs | 504 | 469 | 1,949 | 1,621 |
| Loss on repayment of note payable | — | — | 173 | — |
| Other income | — | — | (1,373) | (2,159) |
| Adjusted EBIT | 884 | (391) | 2,378 | 2,114 |

Adjusted free cash flow

Adjusted free cash flow is defined by management as net income plus non-cash expenses, plus or minus the net change in non-cash working capital, plus severance costs (if applicable). Management believes that adjusted free cash flow reflects the cash generated from the ongoing operation of the business. Adjusted free cash flow is a non-IFRS measure generally used as an indicator of funds available for re-investment and debt payment. There is no standardized method of determining free cash flow, adjusted free cash flow or maintenance capital prescribed under IFRS and therefore the Company's method of calculating these amounts is unlikely to be comparable to similar terms presented by other issuers.

Adjusted free cash flow from continuing operations is calculated as follows:

| (in \$000s) | Three months ended December 31 | | Twelve months ended December 31 | |
|--------------------------------------|-----------------------------------|------------|------------------------------------|--------------|
| | 2024 | 2023 | 2024 | 2023 |
| Net income (loss) | 380 | (860) | 1,629 | 2,652 |
| Add non-cash expenses: | | | | |
| Depreciation of property & equipment | 1,416 | 1,048 | 5,303 | 3,614 |
| Depreciation of right-of-use assets | 634 | 389 | 1,806 | 1,249 |
| Stock based compensation | 531 | 180 | 1,566 | 562 |
| Finance costs (non-cash portion) | (186) | 116 | (128) | 151 |
| Loss on repayment of note payable | — | — | 173 | — |
| | 2,775 | 873 | 10,349 | 8,228 |
| (Deduct) non-recurring income | | | | |
| Other income | — | — | (1,373) | (2,159) |
| | 2,775 | 873 | 8,976 | 6,069 |
| Change in non-cash working capital | 529 | (391) | (855) | 1,023 |
| Adjusted free cash flow | 3,304 | 482 | 8,121 | 7,092 |

ZEDCOR INC.

Management's Discussion and Analysis

For the three and twelve months ended December 31, 2024

IN THOUSANDS OF CANADIAN DOLLARS

FORWARD-LOOKING STATEMENTS

Certain statements included or incorporated by reference in this news release constitute forward-looking statements or forward-looking information, including expectations for customer and revenue growth in 2025, the ability of the Company to build out its footprint in the U.S. and add additional customers as a result thereof, the Company's intention to take control of its supply chain, thereby allowing it to manage demand and reduce capital costs, and the Company's intention to increase its capital markets presence and grow investor interest in the Company. Forward-looking statements or information may contain statements with the words "anticipate", "believe", "expect", "plan", "intend", "estimate", "propose", "budget", "should", "project", "would", "may" or similar words suggesting future outcomes or expectations, including negative or grammatical variations thereof. Although the Company believes that the expectations implied in such forward-looking statements or information are reasonable, undue reliance should not be placed on these forward-looking statements because the Company can give no assurance that such statements will prove to be correct. Forward-looking statements or information are based on current expectations, estimates and projections that involve a number of assumptions about the future and uncertainties. These assumptions include anticipated manufacturing capacity and expected fleet numbers, expected utilization rates, customer growth, the impact of tariffs on the Company's business and customer buying trends, and changes in the regulatory environment and political landscape in each of Canada and the United States. Although management believes these assumptions are reasonable, there can be no assurance that they will prove to be correct, and actual results will differ materially from those anticipated. For this purpose, any statements herein that are not statements of historical fact may be deemed to be forward-looking statements. The forward-looking statements or information contained in this news release are made as of the date hereof and the Company assumes no obligation to update publicly or revise any forward-looking statements or information, whether as a result of new contrary information, future events or any other reason, unless it is required by any applicable securities laws. The forward-looking statements or information contained in this news release are expressly qualified by this cautionary statement.

This MD&A also makes reference to certain non-IFRS measures, which management believes assists in assessing the Company's financial performance. Readers are directed to the section above entitled "Financial Measures Reconciliations" for an explanation of the non-IFRS measures used.

ADDITIONAL INFORMATION

Information about Zedcor Inc. may be found on the SEDAR+ website at www.sedarplus.ca on the Company's website at www.zedcor.com. The Company trades on the TSX Venture Exchange under the symbol ZDC.

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ZEDCOR INC.
CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEARS ENDED
DECEMBER 31, 2024 AND 2023



To the Shareholders of Zedcor Inc.:

Opinion

We have audited the consolidated financial statements of Zedcor Inc. and its subsidiaries (the "Company"), which comprise the consolidated statements of financial position as at December 31, 2024 and December 31, 2023, and the consolidated statements of income and comprehensive income, changes in shareholders' equity and cash flows for the years then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Company as at December 31, 2024 and December 31, 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with IFRS® Accounting Standards as issued by the International Accounting Standards Board.

Basis for Opinion

We conducted our audits in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audits of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. We have determined that there are no key audit matters to communicate in our report.

Other Information

Management is responsible for the other information. The other information comprises Management's Discussion and Analysis.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audits of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits or otherwise appears to be materially misstated. We obtained Management's Discussion and Analysis prior to the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Company as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits and significant audit findings, including any significant deficiencies in internal control that we identify during our audits.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

The engagement partner on the audit resulting in this independent auditor's report is Stephen Bonnell.

Calgary, Alberta

April 9, 2025

MNP LLP

Chartered Professional Accountants

ZEDCOR INC.
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
AS AT DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

| | December 31, 2024 | December 31, 2023 |
|---|-------------------|-------------------|
| Assets | | |
| Current assets: | | |
| Cash | \$ 5,763 | \$ 1,474 |
| Accounts receivable (note 24) | 7,833 | 4,117 |
| Current portion of finance lease receivable | 682 | 570 |
| Inventory (note 5) | 468 | 475 |
| Prepaid expenses and deposits | 795 | 650 |
| | 15,541 | 7,286 |
| Non-current assets: | | |
| Finance lease receivable (note 4) | 1,108 | 1,792 |
| Deposits | 221 | 179 |
| Property and equipment (note 6) | 42,714 | 27,240 |
| Right-of-use assets (note 7) | 5,862 | 4,469 |
| Deferred tax (note 11) | 2,005 | 2,005 |
| | 51,910 | 35,685 |
| Total assets | \$ 67,451 | \$ 42,971 |
| Liabilities and Shareholders' Equity | | |
| Current liabilities: | | |
| Accounts payable and accrued liabilities | \$ 7,134 | \$ 3,242 |
| Current portion of lease liabilities (note 9) | 3,037 | 2,421 |
| Current debt (note 8) | 4,068 | 3,788 |
| | 14,239 | 9,451 |
| Non-current liabilities: | | |
| Note payable (note 10) | — | 3,249 |
| Lease liabilities (note 9) | 5,167 | 5,310 |
| Long term debt (note 8) | 16,054 | 12,846 |
| | 21,221 | 21,405 |
| Total liabilities | 35,460 | 30,856 |
| Shareholders' equity | | |
| Share capital (note 12) | 131,317 | 114,024 |
| Warrants (note 13) | — | 1,122 |
| Contributed surplus | 3,403 | 2,216 |
| Accumulated other comprehensive income (loss) | 861 | (28) |
| Deficit | (103,590) | (105,219) |
| | 31,991 | 12,115 |
| Total liabilities and shareholders' equity | \$ 67,451 | \$ 42,971 |

Approved on behalf of the Board of Directors:

(Signed) "Dean Swanberg"
Dean Swanberg - Director

(Signed) "Brian McGill"
Brian McGill - Director

See accompanying notes to the Consolidated Financial Statements

ZEDCOR INC.
CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

| | Year ended December 31, | |
|--|-------------------------|------------------------|
| | 2024 | 2023 |
| Revenues (note 16) | \$ 32,992 | \$ 24,889 |
| Direct expenses | | |
| Direct operating costs | 8,824 | 9,263 |
| Depreciation of property and equipment (note 6) | 4,824 | 3,240 |
| | <u>13,648</u> | <u>12,503</u> |
| Gross margin | <u>19,344</u> | <u>12,386</u> |
| Operating expenses | | |
| General and administrative (note 17) | 13,730 | 8,543 |
| Depreciation of other property and equipment (note 6) | 479 | 374 |
| Depreciation of right-of-use assets (note 7) | 1,806 | 1,249 |
| Loss on sale of property and equipment (note 6) | 755 | 27 |
| Loss on disposal of right-of-use assets (note 7) | 141 | 81 |
| | <u>16,911</u> | <u>10,274</u> |
| Other (income) expenses | | |
| Finance costs (note 18) | 1,949 | 1,621 |
| Foreign exchange loss (gain) | 55 | (2) |
| Loss on repayment of note payable (note 10) | 173 | — |
| Other income (note 21) | (1,373) | (2,159) |
| | <u>804</u> | <u>(540)</u> |
| Income before income taxes | 1,629 | 2,652 |
| Income taxes (note 11) | | |
| Current tax expense | — | — |
| Deferred tax recovery | — | — |
| | <u>—</u> | <u>—</u> |
| Net income | <u>1,629</u> | <u>2,652</u> |
| Other comprehensive income (loss) | | |
| Unrealized foreign currency translation gain (loss) | 889 | (28) |
| Comprehensive income | <u>\$ 2,518</u> | <u>\$ 2,624</u> |
| Net income per share | | |
| Basic | \$ 0.02 | \$ 0.04 |
| Diluted | \$ 0.02 | \$ 0.03 |
| Weighted average number of shares outstanding (note 15) | | |
| Basic | 87,098,716 | 73,122,487 |
| Diluted | 92,514,309 | 79,097,811 |

See accompanying notes to the Consolidated Financial Statements

ZEDCOR INC.
CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

| | Share capital | Warrants | Contributed surplus | Accumulated other comprehensive income | Deficit | Total |
|--|------------------|----------|------------------------|---|-------------|-----------|
| Balance - December 31, 2022 | \$ 113,183 | \$ 1,368 | \$ 1,809 | \$ — | \$(107,871) | \$ 8,489 |
| Stock based compensation (note 14) | — | — | 562 | — | — | 562 |
| Exercise of stock options (note 12) | 355 | — | (155) | — | — | 200 |
| Exercise of Warrants (note 13) | 486 | (246) | — | — | — | 240 |
| Net Income | — | — | — | — | 2,652 | 2,652 |
| Foreign currency translation loss | — | — | — | (28) | — | (28) |
| Balance - December 31, 2023 | 114,024 | 1,122 | 2,216 | (28) | (105,219) | 12,115 |
| Stock based compensation (note 14) | — | — | 1,566 | — | — | 1,566 |
| Exercise of stock options and RSUs (note 12) | 604 | — | (379) | — | — | 225 |
| Exercise of warrants (note 13) | 3,276 | (1,122) | — | — | — | 2,154 |
| Shares issued, net of share issue costs (note 12) | 13,413 | — | — | — | — | 13,413 |
| Net income | — | — | — | — | 1,629 | 1,629 |
| Foreign currency translation gain | — | — | — | 889 | — | 889 |
| Balance - December 31, 2024 | \$ 131,317 | \$ — | \$ 3,403 | \$ 861 | \$(103,590) | \$ 31,991 |

See accompanying notes to the Consolidated Financial Statements

ZEDCOR INC.
CONSOLIDATED STATEMENTS OF CASH FLOW
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

| | Year ended December 31, | |
|--|-------------------------|----------|
| | 2024 | 2023 |
| Cash from (used in): | | |
| Operating activities | | |
| Net income | \$ 1,629 | \$ 2,652 |
| Depreciation of property and equipment (note 6) | 5,303 | 3,614 |
| Depreciation of right-of-use assets (note 7) | 1,806 | 1,249 |
| Loss on sale of equipment (note 6) | 755 | 27 |
| Loss on disposal of right-of-use assets (note 7) | 141 | 81 |
| Loss on foreign currency translation | 58 | — |
| Loss on repayment of note payable (note 10) | 173 | — |
| Stock based compensation (note 14) | 1,566 | 562 |
| Non-cash interest expense and other financing costs | (128) | 151 |
| Receipt of finance lease receivable (note 4) | 572 | 527 |
| Cash flow from operating activities before changes in non-cash working capital | 11,875 | 8,863 |
| Changes in non-cash working capital (note 19) | (855) | 1,023 |
| Cash flow from operating activities | 11,020 | 9,886 |
| Investing activities | | |
| Change in non-cash working capital related to investing activities (note 19) | 851 | (133) |
| Purchase of property and equipment (note 6) | (21,391) | (13,465) |
| Proceeds from sale of property and equipment (note 6) | 7 | 147 |
| Cash flow used in investing activities | (20,533) | (13,451) |
| Financing activities | | |
| Proceeds from debt (note 8) | 22,776 | 8,676 |
| Repayment of debt (note 8) | (18,105) | (2,589) |
| Proceeds from share issuance, net of costs (note 12) | 13,413 | — |
| Repayment of lease liability (note 9) | (3,211) | (2,059) |
| Repayment of note payable (note 10) | (3,450) | — |
| Proceeds from exercise of stock options (note 14) | 225 | 200 |
| Proceeds from exercise of warrants (note 13) | 2,154 | 240 |
| Cash flow from financing activities | 13,802 | 4,468 |
| Net change in cash in the year | 4,289 | 903 |
| Cash, beginning of year | 1,474 | 571 |
| Cash, end of year | \$ 5,763 | \$ 1,474 |

See accompanying notes to the Consolidated Financial Statements

ZEDCOR INC.
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

1. CORPORATE INFORMATION AND NATURE BUSINESS:

Zedcor Inc. (the "Company") was formed under the laws of Alberta as a corporation on August 10, 2011. The Company is a technology enabled business that is changing how physical security services are provided to businesses. Zedcor operates throughout Canada and Texas with branches in British Columbia, Alberta, Manitoba, Ontario, and Houston, Texas. The Company has three main service offerings to customers across all market segments: 1) surveillance and live monitoring through its proprietary MobileyeZ security towers; 2) surveillance and live monitoring of fixed site locations; and 3) security personnel.

The Company is listed on the TSX Venture Exchange under the symbol ZDC.

2. BASIS OF PREPARATION:

a) Statement of compliance

These consolidated financial statements have been prepared in accordance with IFRS® Accounting Standards as issued by the International Accounting Standards Board ("IASB") and interpretations of the IFRS Interpretations Committee. These consolidated financial statements were authorized for issue by the Company's Board of Directors on April 9, 2025.

b) Functional and presentation currency and basis of presentation

These consolidated financial statements are presented in Canadian dollars which is the Company's presentation currency. Each of the Company's subsidiaries determines its functional currency, and items included in the financial statements of each entity are measured using that functional currency. The functional currency of the Canadian operations is the Canadian Dollar and the functional currency of the United States operations is the United States Dollar. All financial information presented in dollars has been rounded to the nearest thousand except for share and per share amounts.

The Company's consolidated financial statements are prepared under the historical cost convention, with the exception of items that IFRS requires to be measured at fair value. The accounting policies set out in note 3 have been applied consistently in the preparation of the consolidated financial statements.

c) Critical accounting estimates and significant management judgments

The following judgments and estimates are those deemed by management to be material to the Company's consolidated financial statements.

Depreciation and amortization

Amounts recorded for depreciation and amortization are based on the estimated useful lives and residual values of the underlying assets. Useful lives and residual values are based on management's best estimate using knowledge of past transactions and as such are subject to measurement uncertainty. The estimates are reviewed at least annually and are updated if expectations change as a result of physical wear and tear and legal or other limitations to use. It is possible that changes in these factors may cause changes in the estimated useful lives and residual values of the Company's property and equipment, right of use assets, and intangible assets in the future.

ZEDCOR INC.
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

Recoverability of assets

The Company assesses impairment on its non-financial assets when it has determined that a potential indicator of impairment exists. The assessment of the existence of impairment indicators is based on various internal and external factors and involves management's judgement. Impairment exists when the carrying value of a non-financial asset or cash generating unit ("CGU") exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use ("VIU").

Assessing for indicators of impairment requires judgment in the assessment of facts and circumstances and is a subjective process that often involves a number of estimates and is subject to interpretation.

Allowance for doubtful accounts

Amounts included in allowance for doubtful accounts reflect the lifetime expected credit losses for trade receivables. Management determines allowances based on specific accounts of future expected credit losses, considering historical credit loss experience, current economic conditions, and forecasts of future economic conditions. Significant or unanticipated changes in economic conditions could impact the magnitude of future expected credit losses.

The Company uses the "expected credit loss" model for calculating allowance for doubtful accounts and recognizes expected credit losses as a loss allowance for assets measured at amortized cost. The Company's trade and other receivables are typically short-term with payments received within a twelve month period and do not have a significant financing component and are to customers with good credit ratings, therefore the Company recognizes expected credit losses based on specific reserves for individual customers. The carrying amount of these assets is net of any loss allowance.

Income taxes

Tax interpretations, regulations, and legislation, in the various jurisdictions in which the Company operates are subject to change. As such, income taxes are subject to measurement uncertainty. Deferred taxes are assessed by management at the end of the reporting period to determine the likelihood that they may be realized from future taxable earnings.

Inventories

Management reviews the carrying amount of inventories at the end of each reporting year and the recorded amount is adjusted to the lower of cost or net realizable value. As part of the review, management is required to make certain assumptions when determining expected realizable amounts. The value of slow-moving inventories is based on management's assessment of market conditions for its products as determined by usage and estimated future demand.

Leases

IFRS 16 requires management to make judgements and estimates in order to determine the value of the right-of-use assets and the lease liabilities. Judgements may relate to the identification of a lease in a contract, calculation of the incremental borrowing rate and the determination of the lease term and whether an extension or termination option in a lease will be exercised. Estimates may relate to the lease term, separation of lease and non-lease components and the determination of the appropriate discount rates.

ZEDCOR INC.
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
IN THOUSANDS OF CANADIAN DOLLARS

Share-based payments

The compensation costs relating to share-based payment arrangements are based on estimates of how many stock options, restricted share units, and deferred share units will actually vest, be exercised, estimated volatility, future forfeiture rates and expected life of the stock options and warrants.

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES:

The accounting policies set out below have been applied consistently to all periods presented in the consolidated financial statements.

a) Basis of consolidation:

These financial statements include the accounts of Zedcor Inc. and its wholly owned subsidiaries. Subsidiaries are those entities controlled by Zedcor Inc. Control exists when Zedcor Inc. has power over an investee, exposure or rights to variable returns from its involvement with its investees and the ability to use its power to affect its return from the investee. Subsidiaries are fully consolidated from the date on which control is transferred to Zedcor Inc. They are derecognized from the date that control ceases. The following entities have been included in these consolidated financial statements:

| | Basis of consolidation | Jurisdiction |
|---|------------------------|--------------|
| Zedcor Inc. | Parent | Canada |
| Zedcor Security Solutions Corp. | 100% owned | Canada |
| Zedcor Holdings (USA), Inc. | 100% owned | USA |
| Zedcor Manufacturing Solutions (USA), LLC | 100% owned | USA |
| Zedcor Security Solutions (USA), LLC | 100% owned | USA |
| Zedcor Rental Solutions (USA), LLC | 100% owned | USA |
| Zedcor Industrial Services Corp. | 100% owned | Canada |

Inter-entity balances, transactions and any unrealized gains or losses arising from inter-entity transactions are eliminated in the preparation of these consolidated financial statements.

b) Business combinations:

The acquisitions of businesses are accounted for using the acquisition method. The consideration for each acquisition is measured at the aggregate of the fair values, at the date of exchange, of assets obtained, liabilities incurred or assumed, and equity instruments issued by the Company in exchange for control of the acquired business. The acquired business' identifiable net assets, including intangible assets, liabilities and contingent liabilities, are recognized at their fair values at the acquisition date.

To the extent the fair value of consideration paid exceeds the fair value of the net identifiable tangible and intangible assets, goodwill is recognized. To the extent the fair value of consideration paid is less than the fair value of net identifiable tangible assets and intangible assets, the excess is recognized in the statement of income.

Transaction costs, other than those associated with the issuance of debt or equity securities, incurred in connection with a business combination, such as legal fees, due diligence fees and other professional and consulting fees, are expensed as incurred.

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c) Inventory:

Inventories, which comprises of spare parts and supplies used in maintaining the Company's assets, are stated at the lower of cost and net realizable value. Costs of inventories are determined using the weighted average cost method and includes the cost of purchase and other costs required to bring the inventories to their present location and condition. Net realizable value represents the estimated selling price for inventories, less all estimated costs of completion and costs necessary to make the sale. Inventories are written down to net realizable value when the cost of inventories is estimated to be unrecoverable due to obsolescence, damage or declining selling prices. When circumstances that previously caused inventories to be written down below cost no longer exist or when there is clear evidence of an increase in selling prices, the amount of write-down previously recorded is reversed.

Inventory is recognized as property and equipment when it meets the definition of property and equipment and are expected to be used in construction of the Company's own assets. Spare parts inventory is recognized in the statement of income when it is determined to be replacing broken parts on the Company's property and equipment.

d) Property and equipment:

Property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributed to the acquisition of the asset.

Gains and losses on disposal of an item of property and equipment are determined by comparing the proceeds from disposal with the carrying amount of property and equipment, and are recognized in the consolidated statements of income and comprehensive income.

The costs of the day-to-day servicing of property and equipment are recognized in profit or loss as incurred.

Depreciation is provided for at the following rates and methods:

| | Basis of depreciation | Useful life/ declining balance rate | Residual value |
|--|-----------------------|-------------------------------------|----------------|
| Security towers and equipment | Straight line | 3 to 10 years | 0% to 10% |
| Technology equipment for security towers | Declining balance | 30% | — |
| Automotive and other equipment | Declining balance | 20% to 30% | — |
| Furniture, computer, software and office equipment | Declining balance | 20% to 100% | — |

Leasehold improvements and right-of-use assets are amortized over the term of the lease or, for right-of-use assets where ownership is transferred at the end of the lease, over its estimated useful life.

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e) Impairment of non-financial assets:

The carrying value of long-term assets, excluding goodwill, is reviewed for impairment whenever events or changes in circumstances indicate that the carrying value of an asset or CGU may not be recoverable. If indicators of impairment exist, the recoverable amount of the asset or CGU is estimated. An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in the consolidated statements of income and comprehensive income. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis.

The recoverable amount of an asset or CGU is the greater of its fair value less costs of disposal and its VIU. Fair value is determined to be the amount for which the asset could be sold for in an arm's length transaction. The VIU calculation is based on a discounted cash flow model. The cash flows are derived from the Company's forecast and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the CGU being tested. The recoverable amount is sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes.

Reversals of impairments are recognized when the indicators of an impairment loss recognized in prior periods may no longer exist, or may have decreased. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. In this event, the carrying amount of the asset or CGU is increased to its revised recoverable amount with an impairment reversal recognized in net earnings. The recoverable amount is limited to the original carrying amount less depreciation and amortization as if no impairment had been recognized for the asset or CGU for prior periods. An impairment loss in respect of goodwill is not reversed.

f) Leases:

At inception of a contract, the Company assesses whether a contract is, or contains, a lease; if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company uses the definition of a lease in IFRS 16.

i. As a lessee

At commencement or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for the leases of property the Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

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The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or the cost of the right-of-use asset reflects that the Company will exercise a purchase option. In that case, the right-of-use asset will be depreciated over the useful life of the underlying asset. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

The Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise of the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and,
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an optional renewal period if the Company is reasonably certain to exercise an extension options, and penalties for early termination of a lease unless the Company is reasonably certain not to terminate.

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, if the Company changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Short-term leases and leases of low-value assets

The Company has elected not to recognize right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the term of the lease.

ii. As a lessor

At inception or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

When the Company acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

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To classify each lease, the Company makes an overall assessment of whether the lease transfers substantially all of the risks and rewards incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then it is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

When the Company is an intermediate lessor, it accounts for its interests in the head lease and the sub-lease separately. It assesses the lease classification of a sub-lease with reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. If a head lease is a short-term lease to which the Company applies the exemption described above, then it classifies the sub-lease as an operating lease.

If an arrangement contains lease and non-lease components, then the Company applies IFRS 15 to allocate the consideration in the contract.

The Company applies the derecognition and impairment requirements in IFRS 9 to the net investment in the lease. The Company further regularly reviews estimated unguaranteed residual values used in calculating the gross investment in the lease.

The Company recognises lease payments received under operating leases as income on a straight-line basis over the lease term.

g) Provisions:

A provision is recognized if, as a result of a past event, the Company has a legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as a finance cost.

h) Onerous contracts:

A provision for onerous contracts is recognized when the expected benefits to be derived by the Company from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Company recognises any impairment loss on the asset associated with that contract.

i) Revenue recognition:

Revenue from security tower rentals is recognized over time as the rental service and monitoring is rendered, based upon agreed daily, weekly or monthly rates, and only if collectability is reasonably assured.

Revenue from fixed camera installations is recognized when inventories are sold to the customer and installed at client sites and only if it is probable that the entity will collect the consideration to which it will be entitled in exchange for the goods or services that will be transferred to the customer.

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Revenue from monitoring contracts at fixed locations is recognized over time as the monitoring services are rendered, based upon agreed monthly rates and only if it is probable that the entity will collect the consideration to which it will be entitled in exchange for the goods or services that will be transferred to the customer.

Revenue from security personnel services is recognized over time as the service is rendered, based upon agreed daily or hourly rate, and only if collectability is reasonably assured.

j) Equity settled transactions:

The Company has a stock based compensation plan that allows employees, contractors, officers and directors, who have been granted options, to purchase common shares at a set price over a specified time period. From time to time, the Company may issue either stock options, restricted share units ("RSU"), deferred share units ("DSU") or a combination to employees, contractors, officers and directors.

Stock Options

Option exercise prices approximate the market price of the shares on the date the options are granted. Options granted under the plan vest over three years and expire five years after the grant date.

Stock based compensation expense related to stock options is determined based on the estimated fair value of the options on the date they are granted. The fair value of the options granted is estimated using the Black-Scholes option pricing model. Factors used in this model include expected volatility, expected dividends, risk-free interest rates, expected life of the options and estimated future forfeitures.

The compensation expense is recognized in earnings over the vesting period, with a corresponding increase in contributed surplus.

Consideration paid on the exercise of the options is recorded as an increase in shareholders' equity together with corresponding amounts previously recognized in contributed surplus. Forfeitures are estimated for at date of grant, which may result in a reduction of compensation expense in the period of the forfeiture.

Restricted Share Units

RSUs are granted without an exercise price and the vesting period is determined by the Board of Directors at each grant date. The Company has the option to settle the RSUs at the time of vesting in shares of the Company or in cash. The Company treats these units as equity settled. Stock based compensation expense related to RSUs is determined based on the estimated fair value of the RSU which is the price of the shares on the date they are granted.

The compensation expense is recognized in earnings over the vesting period, with a corresponding increase in contributed surplus. Forfeitures are estimated for at date of grant, which may result in a reduction of stock based compensation expense in the period of the forfeiture.

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Deferred Share Units

DSUs may be granted to officers or directors of the Company without an exercise price and the vesting period is determined by the Board of Directors at each grant date. The Company has the option to settle the DSUs at the time of vesting in shares of the Company or in cash with settlement to occur upon the director or officers retirement or termination from the Company. The Company treats these units as share settled. Stock based compensation expense related to DSUs is determined based on the estimated fair value of the DSU which is the price of the shares on the date they are granted.

The stock based compensation expense is recognized in earnings over the vesting period, with a corresponding increase in contributed surplus. Forfeitures are estimated for at date of grant, which may result in a reduction of stock based compensation expense in the period of the forfeiture.

k) Finance costs:

Finance costs are comprised of interest expense on borrowings, amortization of the discount on the Note Payable and other non-cash finance costs, and are recognized in earnings when incurred. Borrowing costs that are not directly attributable to the acquisition of a qualifying asset are recognized in profit or loss.

l) Income taxes:

Income tax expense is comprised of current and deferred tax. Current and deferred tax is recognized in profit or loss except to the extent that it relates to a business combination or items recognized directly in equity or in other comprehensive income.

Current tax is the expected tax payable or recoverable on the taxable income or loss for the period, using tax rates enacted at the reporting date, and any adjustment to the tax payable in respect of previous years.

Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognized for:

- Temporary differences on the initial recognition of assets and liabilities in a transaction that is not a business combination and that will not affect accounting nor taxable profit or loss;
- Temporary differences related to investments in subsidiaries and jointly controlled entities to the extent that it is probable that they will not reverse in the foreseeable future; and
- Taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax is measured at the tax rates that are expected to be in effect when the temporary differences reverse, based on laws that have been enacted or substantially enacted at the reporting date.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available in sufficient amounts to offset the tax losses, credits and temporary differences.

Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

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m) Net income and comprehensive income per share:

Basic net income per share is determined by dividing the net income and comprehensive income by the weighted average number of shares outstanding during the year. Diluted net income per share reflects the potential dilution that would occur if stock options, RSUs, DSUs, and warrants were exercised. The treasury stock method is used to determine the dilutive effect of stock options and warrants. Under the treasury stock method only “in-the-money” options and warrants impact the dilution calculation.

n) Foreign currency translation:

Assets and liabilities of foreign operations having a functional currency other than the Canadian dollar are translated at the rate of exchange prevailing at the reporting date, and revenues and expenses at average rates during the period. Gains or losses on translation are included as a component of shareholders' equity in accumulated other comprehensive loss.

Transactions in foreign currencies are translated to the respective functional currencies of the Company's entities at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. The foreign currency gain or loss on monetary items is the difference between amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated to the functional currency at the exchange rate at the date that the fair value was determined. Foreign currency differences arising on retranslation are recognized in net income or loss. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Foreign currency gains and losses are reported on a net basis.

o) Financial instruments:

IFRS 9 contains three principal classification categories for financial assets: measured at amortized cost, fair value through other comprehensive income (“FVOCI”) and fair value through profit or loss (“FVTPL”). The classification of financial assets under IFRS 9 is generally based on the business model in which a financial asset is managed and its contractual cash flow characteristics. Derivatives embedded in contracts where the host is a financial asset in the scope of the standard are never separated. Instead, the hybrid financial instrument as a whole is assessed for classification.

The “expected credit loss” model applies to financial assets measured at amortized cost, and contract assets and debt instruments at FVOCI.

Non-derivative financial assets

The Company initially recognizes cash, accounts receivable and deposits on the date that they originate. All other financial assets (including assets designated at fair value through net income or loss) are recognized initially on the trade date at which the Company becomes a party to the contractual provisions of the instrument.

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The Company derecognizes a financial asset when the contractual rights to the cash flows from the asset expire or when it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position only when the Company has a legal right to offset the amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

Impairment

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets are impaired can include default or delinquency by a debtor, restructuring of an amount due to the Company on terms that the Company would not consider otherwise, indications that a debtor or issuer will enter bankruptcy, or the disappearance of an active market for a security. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below its cost is objective evidence of impairment.

An impairment loss in respect of a financial asset measured at amortized cost is calculated using the “expected credit loss” model and recognizes expected credit losses as a loss allowance. The Corporation recognizes an amount equal to the lifetime expected credit losses based on the Corporation’s historical experience and including forward-looking information. The carrying amount of these assets in the consolidated statement of financial position is net of any loss allowance. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through profit or loss.

The Company has the following non-derivative financial assets:

| Financial instrument | Initial measurement | Subsequent measurement |
|----------------------|---------------------|------------------------|
| Cash | Fair value | Amortized cost |
| Accounts receivable | Fair value | Amortized cost |
| Deposits | Fair value | Amortized cost |

Cash comprise of cash balances and cash deposits with original maturities of three months or less.

The Company initially recognizes accounts receivable and other receivables on the date that they originate. Impairment of trade and other receivables is recognized in selling, general and administration expenses when evidence of impairment arises. If in a subsequent period the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognized, the previously recognized impairment loss, or a portion of such is reversed. The amount of the impairment loss reversed may not exceed the original impairment amount.

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Non-derivative financial liabilities

The Company initially recognizes debt securities issued and subordinated liabilities on the date that they originate. All other financial liabilities are recognized initially on the trade date at which the Company becomes a party to the contractual provisions of the instrument. The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled or expired. Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Company has a legal right to offset the amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

The Company has the following non-derivative financial liabilities:

| Financial instrument | Initial measurement | Subsequent measurement |
|--|---------------------|------------------------|
| Accounts payable and accrued liabilities | Fair value | Amortized cost |
| Debt | Fair value | Amortized cost |

Such financial liabilities are recognized initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these financial liabilities are measured at amortized cost using the effective interest method. Interest, losses and gains relating to the financial liability are recognized in profit or loss.

p) Segment reporting:

The Company's operating segments are organized based on the operating structure of the Company's business and are reported in a manner consistent with the internal reporting provided to the chief operating decision maker ("CODM"). The CEO has authority for resource allocation and assessment of the Company's performance and is therefore the CODM.

The Company has two segments – Canada and the United States.

q) Government subsidies

Government subsidies are recognized only when there is reasonable assurance that (a) the Company will comply with any conditions attached to the subsidy and (b) the subsidy will be received. The government subsidies are recognized in profit or loss on a systematic basis over the periods in which the Company recognizes the expense for the related costs for which the subsidies are intended to compensate. The Company has elected to present these amounts net of the related expense.

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4. FINANCE LEASE RECEIVABLE:

| | Properties | Equipment | Total |
|-----------------------------|------------|-----------|-------|
| At December 31, 2022 | 2,870 | 19 | 2,889 |
| Receipts | (517) | (10) | (527) |
| At December 31, 2023 | 2,353 | 9 | 2,362 |
| Receipts | (565) | (7) | (572) |
| At December 31, 2024 | 1,788 | 2 | 1,790 |

5. INVENTORY:

The major components of inventory are as follows:

| | December 31, 2024 | December 31, 2023 |
|----------------|-------------------|-------------------|
| Spare parts | 468 | 321 |
| Finished goods | — | 154 |
| | 468 | 475 |

Inventories are stated at the lower of cost and net realizable value. Cost is determined using the average cost method and net realizable value is the estimated selling price in the ordinary course of business. As at December 31, 2024 and 2023, the balance of the Company's inventory was carried at weighted average cost.

The following tables summarizes the movements in inventory:

| | December 31, 2024 | December 31, 2023 |
|--|-------------------|-------------------|
| Balance, beginning of year | 475 | 1,315 |
| Inventory additions | 462 | 922 |
| Expensed to direct operating costs | (368) | (984) |
| Reclassification to property and equipment | (101) | (778) |
| Balance, end of year | 468 | 475 |

The Company uses inventory as spare parts for repairs and maintenance of its security towers.

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6. PROPERTY AND EQUIPMENT:

| Cost | Security towers & equipment | Automotive | Office furniture & computers | Leasehold improvements | Total |
|-----------------------------|--|-------------------|---|-----------------------------------|--------------|
| At December 31, 2022 | 23,383 | 237 | 1,632 | 248 | 25,500 |
| Additions | 12,771 | — | 583 | 111 | 13,465 |
| Disposals | (670) | (116) | (1) | — | (787) |
| At December 31, 2023 | 35,484 | 121 | 2,214 | 359 | 38,178 |
| Additions | 20,456 | 104 | 785 | 46 | 21,391 |
| Disposals | (2,464) | — | — | — | (2,464) |
| Effect of foreign exchange | 141 | — | 7 | — | 148 |
| At December 31, 2024 | 53,617 | 225 | 3,006 | 405 | 57,253 |

| Accumulated depreciation | Security towers & equipment | Automotive | Office furniture & computers | Leasehold improvements | Total |
|---------------------------------|--|-------------------|---|-----------------------------------|--------------|
| At December 31, 2022 | 6,911 | 135 | 806 | 85 | 7,937 |
| Depreciation | 3,168 | 30 | 374 | 42 | 3,614 |
| Elimination on disposal | (497) | (115) | (1) | — | (613) |
| At December 31, 2023 | 9,582 | 50 | 1,179 | 127 | 10,938 |
| Depreciation | 4,755 | 20 | 479 | 49 | 5,303 |
| Elimination on disposal | (1,702) | — | — | — | (1,702) |
| At December 31, 2024 | 12,635 | 70 | 1,658 | 176 | 14,539 |

| Net Book Value | Security towers & equipment | Automotive | Office furniture & computers | Leasehold improvements | Total |
|-----------------------------|--|-------------------|---|-----------------------------------|--------------|
| At December 31, 2023 | 25,902 | 71 | 1,035 | 232 | 27,240 |
| At December 31, 2024 | 40,982 | 155 | 1,348 | 229 | 42,714 |

For the year ended December 31, 2024, the Company sold assets with a net book value of \$762 (year ended December 31, 2023 - \$174) for proceeds of \$7 (year ended December 31, 2023 - \$147), resulting in a loss of \$755 (year ended December 31, 2023 - loss of \$27).

At each reporting period, the Company reviews the carrying value of its property and equipment for indicators of impairment. As at December 31, 2024 and 2023, no indicators of impairment existed for the Company's Security & Surveillance segment.

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7. RIGHT-OF-USE ASSETS:

| Cost | Properties | Automotive | Equipment | Total |
|-----------------------------|-------------------|-------------------|------------------|--------------|
| At December 31, 2022 | 1,901 | 1,610 | 422 | 3,933 |
| Additions | 1,624 | 1,491 | — | 3,115 |
| Disposals | — | (810) | — | (810) |
| At December 31, 2023 | 3,525 | 2,291 | 422 | 6,238 |
| Additions | 1,282 | 2,215 | — | 3,497 |
| Disposals | (276) | (1,083) | — | (1,359) |
| Effect of foreign exchange | 80 | 31 | — | 111 |
| At December 31, 2024 | 4,611 | 3,454 | 422 | 8,487 |

| Accumulated Depreciation | Properties | Automotive | Equipment | Total |
|---------------------------------|-------------------|-------------------|------------------|--------------|
| At December 31, 2022 | 300 | 560 | 134 | 994 |
| Depreciation | 554 | 663 | 32 | 1,249 |
| Disposals | — | (474) | — | (474) |
| At December 31, 2023 | 854 | 749 | 166 | 1,769 |
| Depreciation | 1,076 | 698 | 32 | 1,806 |
| Disposals | (276) | (707) | — | (983) |
| Effect of foreign exchange | 13 | 20 | — | 33 |
| At December 31, 2024 | 1,667 | 760 | 198 | 2,625 |

| Net Book Value | Properties | Automotive | Equipment | Total |
|-----------------------------|-------------------|-------------------|------------------|--------------|
| At December 31, 2023 | 2,671 | 1,542 | 256 | 4,469 |
| At December 31, 2024 | 2,944 | 2,694 | 224 | 5,862 |

During the year ended December 31, 2024, the Company:

- a. Disposed of right-of-use automotive assets with a net book value of \$376. This resulted in a loss on disposal of \$141.
- b. The Company signed a new lease to expand its current manufacturing capacity, as well as a new head office. Both new leases are in Houston, Texas. This increased right-of-use asset cost by \$1,282.
- c. Added new fleet vehicles or replaced or disposed of fleet vehicles which resulted in increased right-of-use asset cost by \$2,215.

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During the year ended December 31, 2023, the Company:

- a) Disposed of right-of-use automotive assets with a net book value of \$336. This resulted in a loss on disposal of \$81.
- b) Renewed the leases for the Company's service center properties in Vancouver and Calgary. The Company also signed a lease for its manufacturing and service center in Houston, Texas. This increased right-of-use asset cost by \$1,624.
- c) Added new fleet vehicles or replaced disposed fleet vehicles which resulted in increased right-of-use asset cost by \$1,491.

8. CREDIT FACILITIES:

| | Interest rate | Final maturity | Facility maximum | Outstanding as at December 31, 2024 | Outstanding as at December 31, 2023 |
|----------------------------------|---------------|----------------|------------------|-------------------------------------|-------------------------------------|
| Non-Revolving Reducing Term Loan | Prime + 1.50% | Dec 2027 | 20,000 | 19,732 | — |
| Revolving Operating Loan | Prime + 1.50% | Dec 2027 | 10,000 | — | — |
| Term Loan | N/A | N/A | N/A | — | 3,538 |
| Revolving Equipment Financing | N/A | N/A | N/A | — | 13,096 |
| Authorized Overdraft | N/A | N/A | N/A | — | — |
| Equipment Financing | Various | Various | N/A | 390 | — |
| | | | | 20,122 | 16,634 |
| Current portion | | | | (4,068) | (3,788) |
| Long term debt | | | | 16,054 | 12,846 |

On December 18, 2024, the Company entered into a Commitment Letter with ATB Financial which provided the Company with the following:

1. A \$10.0 million revolving operating loan. The Company is able to draw on this facility for working capital, capital expenditures, and general corporate purposes. The Company may borrow, repay, reborrow, and convert between types of borrowings. This is due and payable in full on the maturity date of December 17, 2027.
2. A \$20.0 million non-revolving reducing term loan, available in two advances, (i) initial advance to pay out in full the indebtedness of the existing Term Loan and (ii) an amount not exceeding the remainder of the maximum amount shall be used for working capital, capital expenditures, and general corporate purposes. This loan is amortized over 60 months with any unpaid balance due and payable on December 17, 2027. Commencing on January 31, 2025, and on the last Business Day of each month thereafter, the Company shall make equal principal and interest repayments.

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The interest is payable at Prime plus the applicable margin. The applicable margin means, with respect to each facility, the percentage per annum applicable to the Net Funded Debt to EBITDA ratio. As at December 31, 2024 the Applicable Margin was 1.50%.

The agreement has the following quarterly financial covenant requirements:

- A Net Funded Debt to EBITDA ratio of no more than 3.50:1.00, as at the Closing Date or as at the end of any fiscal quarter thereafter up to and including June 30, 2025; or
- A Net Funded Debt to EBITDA ratio of no more than 3.00:1.00 as at the end of fiscal quarter ending September 30, 2025 or any Fiscal Quarter thereafter; and,
- A Fixed Charge Coverage Ratio of no less than 1.15:1.00 as at the Closing Date or as at the end of any fiscal quarter thereafter

The credit facilities were secured with a first charge over the Company's current and after acquired equipment, a general security agreement, a subordination and postponement agreement with a director of the Company with respect to a note payable, and other standard non-financial security. As at December 31, 2024, the Company is in compliance with its financial covenant requirements.

The Company may also enter into specific financing agreements with certain vendors for specific pieces of equipment. These financing agreements are entered into at the time of purchase and granted by various third parties based on the Company's financial condition at the time. They are secured with specific equipment being financed and terms and interest rates are decided at the time of application. As at December 31, 2024 the Company had \$390 outstanding with respect to these specific financing agreements.

As at December 31, 2024 the Company also have a letter of credit facility of \$240 (as at December 31, 2023 - \$240). The facility is unused as at December 31, 2024.

As at December 31, 2023, the Company had the following credit facilities which were repaid in 2024 and replaced with the ATB Financial facilities:

1. A \$6.1 million term loan. The term loan bore interest at 5.15% and had monthly blended principal and interest payments of \$116.
2. A \$15.0 million revolving equipment financing facility.
3. An authorized overdraft facility up to \$3.0 million, secured by the Company's accounts receivable, up to 75%, less priority payables which were GST payable, income taxes payable, employee remittances payable and WCB payables.

The following table summarizes the Company's credit facility maturity:

| Maturity Analysis | Total |
|---|---------------|
| Less than one year | 5,391 |
| Two to five years | 17,976 |
| More than five years | — |
| Total undiscounted liability as at December 31, 2024 | 23,367 |
| Less: implicit interest | (3,245) |
| Total as at December 31, 2024 | 20,122 |

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9. LEASE LIABILITIES:

The following table summarizes the Company's lease liabilities based on type:

| | Properties | Automotive | Equipment | Total |
|-----------------------------|------------|------------|-----------|---------|
| At December 31, 2022 | 5,568 | 1,070 | 313 | 6,951 |
| Repayments | (1,290) | (629) | (140) | (2,059) |
| Other adjustments | 81 | — | — | 81 |
| Additions | 1,624 | 1,491 | — | 3,115 |
| Disposals | — | (357) | — | (357) |
| At December 31, 2023 | 5,983 | 1,575 | 173 | 7,731 |
| Repayments | (1,702) | (1,003) | (124) | (2,829) |
| Additions | 1,282 | 2,303 | — | 3,585 |
| Disposals | — | (382) | — | (382) |
| Effect of foreign exchange | 70 | 29 | — | 99 |
| At December 31, 2024 | 5,633 | 2,522 | 49 | 8,204 |

The following table summarizes the Company's lease maturities:

| Maturity Analysis | Total |
|--|--------------|
| Less than one year | 3,620 |
| Two to five years | 5,709 |
| Total undiscounted lease payables as at December 31, 2024 | 9,329 |
| Less: implicit interest | (1,125) |
| Total lease liabilities as at December 31, 2024 | 8,204 |
| Current portion | 3,037 |
| Long term portion | 5,167 |

10. NOTE PAYABLE:

| | |
|------------------------------------|--------------|
| Balance, December 31, 2022 | 3,182 |
| Accretion of note payable discount | 67 |
| Balance, December 31, 2023 | 3,249 |
| Accretion of note payable discount | 28 |
| Repayment of note payable | (3,450) |
| Loss on repayment of note payable | 173 |
| Balance, December 31, 2024 | — |

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The unsecured, subordinated note payable, was due to a corporation controlled by a director of the company, maturing on December 31, 2026, at its notional value of \$2.5 million and bore interest at 7% per annum, accrued daily from the issue date.

On May 27, 2024, the Company agreed to repay the entire note payable for its notional value of \$2,500 and accrued interest of \$950 for a total of \$3,450. This resulted in a loss on repayment of \$173.

11. INCOME TAXES:

The major components of income tax expense are as follows:

| | December 31, 2024 | December 31, 2023 |
|----------------------------|-------------------|-------------------|
| Current income tax expense | — | — |
| Deferred tax recovery | — | — |
| Provision for income taxes | — | — |

Reconciliation of effective tax rate:

| | December 31, 2024 | December 31, 2023 |
|--|-------------------|-------------------|
| Net loss before income tax | 1,629 | 2,652 |
| Statutory tax rate | 25.6% | 25.0% |
| Expected tax | 417 | 663 |
| Non-deductible expenses and non-taxable income | 517 | 200 |
| Change in valuation allowance | (2,271) | — |
| Unrecognized benefit of tax losses | 1,785 | (889) |
| Change in enacted tax rate | 481 | 123 |
| Difference in deferred tax rate on temporary differences | (329) | (97) |
| Tax recovery | — | — |

The statutory tax rate changed due to the Company's operations being in different provinces which have higher tax rates.

The Company's deferred assets and liabilities are as follows:

| | December 31, 2024 | December 31, 2023 |
|--|-------------------|-------------------|
| Property & equipment | 1,868 | 5,587 |
| Right-of-use asset and lease receivables | (1,900) | (1,680) |
| Capital lease obligations | 2,037 | (1,902) |
| Net deferred tax asset | 2,005 | 2,005 |

The following table summarizes the Company's unrecognized deductible temporary differences:

| | December 31, 2024 | December 31, 2023 |
|----------------------|-------------------|-------------------|
| Property & equipment | 33,057 | 31,448 |
| Non-capital losses | 7,090 | 14,211 |
| Capital losses | 2,196 | 2,196 |

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As at December 31, 2024 the Company's had non-capital loss carry forwards of approximately \$7,090 (as at December 31, 2023 - \$14,211) which are available to reduce future taxable income. \$4,613 of these losses are for the Company's operations in the United States and can be carried forward indefinitely (as at December 31, 2023 - \$696). The remaining losses of \$2,477 are in Canada and these non-capital losses from Canada which begin to expire in 2037 (as at December 31, 2023 - \$13,515). Also included in the December 31, 2024 tax pools are net capital losses of \$2,196 (as at December 31, 2023 - \$2,196), which are available to reduce future capital gains in Canada and do not expire. However, these losses are unrecognized as a deferred income tax asset at December 31, 2024 and 2023, as management does not believe sufficient future net capital gains will be generated.

12. SHARE CAPITAL:

The Company is authorized to issue an unlimited number of common shares without par value and an unlimited number of preferred shares without par value.

| Common shares issued and fully paid: | Number of shares | \$ |
|--|---------------------|----------------|
| Balance, December 31, 2022 | 70,892,259 | 113,183 |
| Issued on exercise of stock options | 1,316,666 | 355 |
| Issued on exercise of warrants | 2,000,000 | 486 |
| Balance, December 31, 2023 | 74,208,925 | 114,024 |
| Issued on exercise of stock options | 1,091,665 | 392 |
| Issued on exercise of warrants | 5,361,870 | 3,276 |
| Issued on vesting of RSUs | 399,997 | 212 |
| Share issuance, net of share issue costs | 15,000,000 | 13,413 |
| Balance, December 31, 2024 | 96,062,457 | 131,317 |

During the year ended December 31, 2024, 5,361,870 warrants were exercised for common shares. For the year ended December 31, 2023, 2,000,000 warrants were exercised for common shares (note 13).

On May 16, 2024, the Company completed an issuance of 5,000,000 common shares, at \$1.00 per common share, pursuant to Part 5A of National Instrument 45-106, and a concurrent private placement of 10,000,000 common shares, at \$1.00 per common share, for total gross proceeds of \$15,000. Gross proceeds, less share issuance costs, were \$13,413.

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13. WARRANTS:

Changes in the outstanding number, weighted average exercise price and movements in warrants are as follows:

| Warrants issued | Number of warrants | \$ |
|-----------------------------------|--------------------|--------------|
| Balance, December 31, 2022 | 7,361,870 | 1,368 |
| Warrants exercised | (2,000,000) | (246) |
| Balance, December 31, 2023 | 5,361,870 | 1,122 |
| Warrants exercised | (5,361,870) | (1,122) |
| Balance, December 31, 2024 | — | — |

During the year ended December 31, 2024, 2,744,905 warrants with an exercise price of \$0.12 and 2,616,965 warrants with an exercise price of \$0.70 were exercised for total proceeds of \$2,154.

As at December 31, 2024, the Company does not have any warrants issued and outstanding.

14. STOCK BASED COMPENSATION:

(a) Stock options

Changes in outstanding and exercisable employee options are as follows:

| | Number of options | Exercise price | Remaining contractual life in years | Weighted average exercise price |
|---|-------------------|----------------|-------------------------------------|---------------------------------|
| Options as at December 31, 2022 | 3,566,666 | — | 2.86 | 0.23 |
| Options vested | — | 0.22 | — | — |
| Options exercised | (1,316,666) | 0.15 | — | — |
| Options forfeited | (125,000) | 0.50 | — | — |
| Options granted – May 29, 2023 | 325,000 | 0.58 | 4.41 | 0.58 |
| Options as at December 31, 2023 | 2,450,000 | — | 2.39 | 0.30 |
| Options exercised | (1,091,665) | 0.21 | — | — |
| Options forfeited | (66,667) | 0.50 | — | — |
| Options granted – May 29, 2024 | 2,150,000 | 1.25 | 4.40 | 1.25 |
| Options as at December 31, 2024 | 3,441,668 | — | 3.47 | 0.92 |
| Options vested/ exercisable at December 31, 2024 | 924,996 | — | — | 0.30 |

During the year ended December 31, 2024, 1,091,665 options were exercised (year ended December 31, 2023 – 1,316,666) for total proceeds of \$225 (year ended December 31, 2023 – \$200).

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The Company estimated the fair value of the 325,000 and 2,150,000 employee stock options issued in 2023 and 2024, respectively, using the Black-Scholes method of valuation. All options vest equally over three years on each of the first, second and third anniversaries of the grant date. The Black-Scholes estimate of fair value used the following assumptions:

| Issue date | May 29, 2024 | May 29, 2023 |
|--------------------------|---------------------|---------------------|
| Expected annual dividend | \$0.00 | \$0.00 |
| Expected volatility | 70.2% | 103.3% |
| Risk-free interest rate | 4.06% | 3.91% |
| Expected life of options | 2.98 years | 3.06 years |
| Expected forfeiture rate | 35.3% | 35.4% |
| Grant date fair value | \$1.21 | \$0.58 |

During the year ended December 31, 2024, \$399 of stock-based compensation related to stock options was recorded in general and administrative expenses (year ended December 31, 2023 - \$160). At December 31, 2024, the weighted average price of exercisable options was \$0.30 (as at December 31, 2023 - \$0.20).

(b) Restricted share units

The Company put into place a restricted share unit plan in 2023 pursuant to which the Company may grant RSUs to certain employees. The vesting of the RSUs will be determined by the Board of Directors at each grant date. The Company may settle any vested RSUs by issuing cash or shares. As at December 31, 2024, the Company intends to settle vested RSU through the issuance of shares and, accordingly, these RSUs are treated as equity settled stock based payments.

RSUs issued, outstanding and the weighted average remaining life of the RSUs at December 31, 2024 and 2023 are as follows:

| | Number of RSUs | Remaining contractual life in years |
|-------------------------------------|-----------------------|--|
| RSUs as at December 31, 2022 | — | — |
| RSUs granted - May 29, 2023 | 1,200,000 | 1.41 |
| RSUs granted - August 17, 2023 | 100,000 | 1.63 |
| RSUs as at December 31, 2023 | 1,300,000 | 1.43 |
| RSUs vested & exercised | (399,997) | — |
| RSU forfeited | (225,000) | — |
| RSUs granted | 2,250,000 | 2.48 |
| RSUs as at December 31, 2024 | 2,925,003 | 2.19 |

The fair value of each RSU granted is based on the market price of the Company's shares on the date of the grant. The RSUs granted in 2024 vest equally over 3 years on each of the first, second and third anniversary date of the grant. For the year ended December 31, 2024, a weighted average forfeiture rate of 15% was applied (year ended December 31, 2023 - 15% weighted average forfeiture rate). For the year ended December 31, 2024, the Company recognized stock based compensation expense of \$962 related to RSUs (year ended December 31, 2023 - \$219).

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(c) Deferred share units

The Company put into place a deferred share unit plan in 2023 pursuant to which the Company may grant DSUs to certain directors of the Company. The vesting of the DSUs will be determined by the Board of Directors at each grant date. Once vested, the Company will settle DSUs, through the issuance of shares or payment of cash, upon the director or officer no longer being a director or officer of the Company. As at December 31, 2024, the Company intends to settle vested DSU through the issuance of shares and, accordingly, these DSUs are treated as equity settled stock based payments.

DSUs issued, outstanding and the weighted average remaining life of the DSUs at December 31, 2024 and 2023 are as follows:

| | Number of RSUs | Vesting period remaining |
|---|----------------|--------------------------|
| DSUs as at December 31, 2022 | — | — |
| DSUs granted – May 29, 2023 | 1,000,000 | 1.41 |
| DSUs as at December 31, 2023 | 1,000,000 | 1.41 |
| DSUs vested | — | — |
| DSUs as at December 31, 2024 | 1,000,000 | 0.60 |
| DSUs vested at December 31, 2024 | 333,333 | — |

The fair value of each DSU granted is based on the market price of the Company's shares on the date of the grant. The DSUs granted on May 29, 2023 vest equally over 3 years on each of the first, second and third anniversary date of the grant. No DSUs were granted in 2024. For the year ended December 31, 2024, the Company recognized stock based compensation expense of \$205 related to DSUs (year ended December 31, 2023 - \$183).

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15. PER SHARE AMOUNTS:

Basic and diluted earnings per share have been calculated on the basis of weighted average number of common shares outstanding as outlined below:

| | December 31, 2024 | December 31, 2023 |
|---|-------------------|-------------------|
| Net income for the period attributable to shareholders | 1,629 | 2,682 |
| Weighted average number of shares outstanding – basic | 87,098,716 | 73,122,487 |
| Earnings per share – basic | 0.02 | 0.04 |
| Weighted average number of shares outstanding – basic | 87,098,716 | 73,122,487 |
| Share option dilution | 1,490,590 | 1,452,165 |
| Restricted share unit dilution | 2,925,003 | 1,300,000 |
| Deferred share unit dilution | 1,000,000 | 1,000,000 |
| Warrant dilution | — | 2,223,159 |
| Weighted average number of shares outstanding – diluted | 92,514,309 | 79,097,811 |
| Earnings per share – diluted | 0.02 | 0.03 |

The diluted weighted average reflects the dilutive effect of “in-the-money” options, restricted and deferred share units outstanding.

16. REVENUE:

Revenue is generated from the following sales and services:

| | December 31, 2024 | December 31, 2023 |
|--------------------------------------|-------------------|-------------------|
| Security tower surveillance services | 31,561 | 23,283 |
| Fixed site monitoring services | 715 | 1,208 |
| Security personnel | 716 | 398 |
| Total revenues | 32,992 | 24,889 |

17. GENERAL AND ADMINISTRATIVE EXPENSES:

General and administrative expenses are comprised of the following:

| | December 31, 2024 | December 31, 2023 |
|--|-------------------|-------------------|
| Operations management salaries, sales & administrative salaries and office costs | 10,508 | 6,839 |
| Professional and consulting fees | 545 | 277 |
| Advertising, promotion, and investor relations | 846 | 460 |
| Computer and technology related expenses | 249 | 379 |
| Bad debt expenses | 16 | 26 |
| Stock based compensation | 1,566 | 562 |
| Total general & administrative | 13,730 | 8,543 |

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18. FINANCE COSTS:

Finance costs are comprised of the following:

| | December 31, 2024 | December 31, 2023 |
|--|-------------------|-------------------|
| Bank charges and interest | 43 | 88 |
| Interest on debt | 1,425 | 975 |
| Interest and accretion of discount on note payable | 101 | 242 |
| Interest on finance leases | 380 | 316 |
| Total finance costs | 1,949 | 1,621 |

19. CHANGES IN NON-CASH WORKING CAPITAL:

Changes in non-cash working capital related to operating activities:

| | December 31, 2024 | December 31, 2023 |
|--|-------------------|-------------------|
| Accounts receivable | (3,716) | 582 |
| Inventory | 7 | 840 |
| Prepaid expenses and deposits | (187) | (232) |
| Accounts payable and accrued liabilities | 3,041 | (34) |
| Accounts payable and accrued liabilities related to investing activities | 851 | (133) |
| Change in non-cash working capital | (4) | 1,023 |
| | | |
| Change in non-cash working capital included in operating activities | (855) | 1,023 |
| Change in non-cash working capital included in financing activities | 851 | (133) |
| | | |
| Supplementary information: | | |
| Cash interest paid | 2,057 | 1,470 |
| Taxes recovered | — | — |

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20. RELATED PARTY TRANSACTIONS:

a) Key management personnel compensation:

In addition to their salaries, the Company also provides non-cash benefits to executive officers. The Company has no retirement or post-employment benefits available to its directors and executive officers.

The remuneration of key management personnel and directors during the year ended December 31 was:

| | 2024 | 2023 |
|---|-------|-------|
| Short term employment salary and benefits | 3,370 | 1,769 |
| Stock based compensation expense | 745 | 421 |

b) Transactions with key management personnel and directors:

On February 2, 2016 the Company issued a vendor take back note as part of an acquisition. During 2017, the holder of the vendor take back note was elected as a director of the Company. On May 27, 2024 the Company agreed to repay the entire note payable for its notional value. As at December 31, 2024, the note payable had a carrying value of \$0 (as at December 31, 2023 - \$3,249) (note 10).

The Company had the following related party transactions for the twelve months ended December 31, 2024:

- \$365 in wages paid to close family members of an executive officer (December 31, 2023 - \$205).
- \$163 in corporate secretarial services paid to a company owned by a close family member of an executive officer (December 31, 2023 - \$128).
- \$138 in promotional products purchased from a company owned by a close family member of an executive officer (twelve months ended December 31, 2023 - \$50).
- \$10 in sports advertising purchased from a company owned by a Board Member (twelve months ended December 31, 2023 - \$nil).
- \$188 in management fees and rent received from a company controlled by a director as per the purchase and sale agreement for the sale of the Company's Rentals assets (twelve months ended December 31, 2023 - \$350) (note 21). In addition, the Company sold \$28 in services to the same company (twelve months ended December 31, 2023 - \$111).
- \$1,373 in bonus payments were received during the year from a company controlled by a director as per the purchase and sale agreement for the sale of the Company's Rentals assets (twelve months ended December 31, 2023 - \$2,159) (note 21).

These related party transactions are in the normal course of business and have been recorded at the exchange amount. At December 31, 2024 the amounts receivable from related parties was \$29 and amounts payable to related parties was \$169 (as at December 31, 2023 - \$32 receivable and \$44 payable).

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21. OTHER INCOME:

On June 30, 2021, the Company sold the assets of its Rentals Segment to a company controlled by a director of the Company for gross proceeds of \$11.3 million. In addition to the gross proceeds, the Company will receive a monthly management fee for up to 36 months after the closing date. The Company received \$129 in management fees which were netted against general and administrative costs for the year ended December 31, 2024 (year ended December 31, 2023 - \$350). The Company may also receive an annual bonus payment of 35% of EBITDA in excess of certain annual targets (the "Annual Bonus"). The annual targets are calculated on the first, second, and third anniversary dates of closing. The Company received \$1,373 in other income for the year ended December 31, 2024 for the Annual Bonus (year ended December 31, 2023 - \$2,159).

22. GEOGRAPHIC INFORMATION:

The Company has operations in two countries: (i) Canada and (ii) USA. The Company's corporate costs are located in both countries and presented separately. Information regarding results of the countries in which the Company operates is included below.

The following is a summary of the Company's results by geographic region for the year ended December 31, 2024 and 2023:

| Year ended December 31, 2024 | Canada | USA | Corporate | Total |
|--|---------------|------------|------------------|--------------|
| Revenues | 28,507 | 4,485 | — | 32,992 |
| Direct expenses | | | | |
| Direct operating costs | 7,614 | 1,210 | — | 8,824 |
| Depreciation of equipment | 3,960 | 864 | — | 4,824 |
| | 11,574 | 2,074 | — | 13,648 |
| Gross margin | 16,933 | 2,411 | — | 19,344 |
| Operating expenses | | | | |
| General and administrative | 4,340 | 2,346 | 7,044 | 13,730 |
| Depreciation of other property and equipment | 448 | — | 31 | 479 |
| Depreciation of right-of-use assets | 1,111 | 580 | 115 | 1,806 |
| Loss on sale of equipment | 755 | — | — | 755 |
| Loss (gain) on disposal of right-of-use assets | 166 | — | (25) | 141 |
| | 6,820 | 2,926 | 7,165 | 16,911 |
| Other (income) expenses | | | | |
| Finance costs | 108 | 161 | 1,680 | 1,949 |
| Foreign exchange (gain) loss | — | — | 55 | 55 |
| Loss on repayment of Note Payable | — | — | 173 | 173 |
| Other income | — | — | (1,373) | (1,373) |
| | 108 | 161 | 535 | 804 |
| Income before taxes | 10,005 | (676) | (7,700) | 1,629 |

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| Year ended December 31, 2023 | Canada | USA | Corporate | Total |
|--|--------|-------|-----------|---------|
| Revenues | 24,863 | 26 | — | 24,889 |
| Direct expenses | | | | |
| Direct operating costs | 9,215 | 48 | — | 9,263 |
| Depreciation of equipment | 3,240 | — | — | 3,240 |
| | 12,455 | 48 | — | 12,503 |
| Gross margin | 12,408 | (22) | — | 12,386 |
| Operating expenses | | | | |
| General and administrative | 3,859 | 591 | 4,093 | 8,543 |
| Depreciation of other property and equipment | 330 | — | 44 | 374 |
| Depreciation of right-of-use assets | 1,022 | 68 | 159 | 1,249 |
| Loss on sale of equipment | 27 | — | — | 27 |
| Loss (gain) on disposal of right-of-use assets | 81 | — | — | 81 |
| | 5,319 | 659 | 4,296 | 10,274 |
| Other (income) expenses | | | | |
| Finance costs | 234 | 14 | 1,373 | 1,621 |
| Foreign exchange (gain) loss | — | — | (2) | (2) |
| Loss on repayment of Note Payable | — | — | — | — |
| Other income | — | — | (2,159) | (2,159) |
| | 234 | 14 | (788) | (540) |
| Income before taxes | 6,855 | (695) | (3,508) | 2,652 |

The following is a summary of the Company's property and equipment and right of use assets by country and for its corporate assets for the years ended December 31, 2024 and 2023:

| As at December 31, 2024 | Canada | USA | Corporate | Total |
|-------------------------|--------|--------|-----------|--------|
| Property and equipment | 26,023 | 16,639 | 52 | 42,714 |
| Right-of-use assets | 2,221 | 3,393 | 248 | 5,862 |
| As at December 31, 2023 | Canada | USA | Corporate | Total |
| Property and equipment | 25,350 | 1,722 | 168 | 27,240 |
| Right-of-use assets | 1,846 | 1,191 | 1,432 | 4,469 |

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The following table summarizes the Company’s revenue and non-current assets as at and for the year ended December 31, 2024 based on the Company’s country of domicile and foreign country in which the Company operates:

| | Canada | USA | Total |
|--------------------|--------|--------|--------|
| Revenue | 28,507 | 4,485 | 32,992 |
| Non-current assets | 31,803 | 20,107 | 51,910 |

23. CAPITAL MANAGEMENT:

The Company’s objective when managing capital is to prudently exercise financial discipline and to deliver positive returns. The Company’s capital management strategy remained unchanged during the year ended December 31, 2024.

The Company monitors capital based on the ratio of debt to Adjusted EBITDA (Adjusted EBITDA is a non-GAAP measure and defined as net income before interest, taxes, depreciation, amortization, gain or loss on disposal of property and equipment and non-cash share-based compensation plus non-recurring charges such as acquisition expenses, refinancing charges and severance payments). This ratio is calculated as debt, defined as total liabilities excluding trade payables and other accrued current liabilities incurred in the ordinary course of business, and deferred income taxes divided by Adjusted EBITDA. The Company’s strategy is to maintain the debt to EBITDA ratio and debt service coverage ratios within the parameters as set out in the Company’s current loan agreement (note 8).

The Company considers its capital structure to include shareholders’ equity, credit facilities, and working capital. In order to maintain or adjust its capital structure, the Company may from time to time, issue shares and adjust its capital spending to manage the level of its short-term borrowings, or may revise the terms of its credit facilities to support future growth initiatives.

24. FINANCIAL INSTRUMENTS:

a) Fair value:

The fair value of the Company’s financial instruments consisting of cash, accounts receivable, deposits, accounts payable, accrued liabilities, and debt approximate their carrying value as at December 31, 2024 and 2023, due to their short-term maturities, floating interest rates and that the interest rate for the note payable approximates market interest rates.

b) Credit risk:

Credit risk is the risk of financial loss resulting from a customer or counter party to a financial instrument failing to meet its obligation to the Company. Credit risk arises principally from the Company’s cash, accounts receivable and leases receivable.

The Company is exposed to credit risk with respect to cash and actively manages that risk with deposits at reputable financial institutions.

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The Company is exposed to credit risk with respect to accounts receivable as it has a concentration of customers involved in the construction industry. The Company's accounts receivable represent balances owing, largely, by a number of unrelated companies with no significant exposure to any individual customer. Management believes that the Company's credit risk with respect to accounts receivable is limited due to the Company's broad customer base. Historically credit losses have not been significant. As at December 31, 2024, no one customer makes up 10% or more of the Company's accounts receivable balance (As at December 31, 2023 – one customer accounted for 11%).

The Company considers accounts that have been outstanding for more than 90 days as past due. The allowance for doubtful accounts in respect of trade receivables is used to record impairment losses unless the Company is satisfied that a recovery of the amount owing is extremely remote, at which point the amounts are considered irrecoverable and are written off against the trade receivables directly. Aging of accounts receivable is as follows:

| | December 31, 2024 | December 31, 2023 |
|----------------------------------|-------------------|-------------------|
| Trade receivables, gross: | | |
| Outstanding 1 - 30 days | 3,832 | 2,014 |
| Outstanding 30 – 60 days | 2,541 | 1,415 |
| Outstanding over 60 days | 1,474 | 649 |
| | 7,847 | 4,078 |
| Allowance for doubtful accounts | (50) | (50) |
| Trade receivables, net | 7,797 | 4,028 |
| Sales tax and other receivables | 36 | 89 |
| Accounts receivable | 7,833 | 4,117 |

The movement in the allowance for doubtful accounts in respect of trade receivables during the years ended December 31, 2024 and 2023 was as follows:

| | 2024 | 2023 |
|--|------|------|
| Balance as at January 1, | 50 | 50 |
| Change in allowance of trade receivables | — | — |
| Balance as at December 31, | 50 | 50 |

Based on historical default rates, the Company believes that no additional bad debt allowance is necessary in respect of trade receivables.

The Company is also exposed to credit risk with respect to lease receivables. A significant portion of the lease receivable balance is due from one sublessor. Management believes that the Company's credit risk with respect to leases receivable is limited as the sublessor is a large company with a diversified customer base and diversified operations.

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c) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its obligations as they fall due.

At December 31, 2024, the Company had positive working capital of \$1,302 (as at December 31, 2023 – negative working capital of \$2,165). The Company believes that future cash flows from operations will be sufficient to meet its obligations as they arise.

The following table shows the undiscounted contractual maturities of the Company’s financial liabilities and financial lease obligation as at December 31, 2024:

| | 1 Year | 2-3 years | 4-5 years | Thereafte r | Total | Carrying value |
|---|--------|-----------|-----------|----------------|--------|-------------------|
| Accounts payable and accrued liabilities | 7,134 | — | — | — | 7,134 | 7,134 |
| Current debt | 5,391 | — | — | — | 5,391 | 4,068 |
| Long-term debt | — | 17,944 | 32 | — | 17,976 | 16,054 |
| Finance lease liabilities | 3,620 | 4,825 | 884 | — | 9,329 | 8,204 |
| Total | 16,145 | 22,769 | 916 | — | 39,830 | 35,460 |

The Company is actively managing its financing and cash flow from operations to ensure adequate liquidity is available through fiscal year 2024. As at December 31, 2024, the Company was in compliance with its covenant requirements. In addition, the Company is not forecasting a breach of covenants for fiscal year 2025. This expectation could be adversely affected by a material negative change or a longer than anticipated downturn in the economy. The Company regularly prepares and updates budgets and forecasts in order to monitor its liquidity and ability to meet its financial obligations and commitments, including the ability to comply with the financial covenants. If available liquidity is not sufficient to meet the Company’s operating and debt servicing obligations as they come due, management’s plans include further expenditure reductions, asset dispositions, or pursuing other corporate strategic alternatives.

d) Market risk

Interest rate risk:

Interest rate risk is the risk that the fair value of a financial instrument or its cash flows will fluctuate as a result of changes in interest rates. As at December 31, 2024, the Company has \$19,732 floating interest rate debt. At December 31, 2024, a 1% change in interest rates on the floating rate debt would result in a \$197 change in net income before taxes (December 31, 2023 - \$131).

Currency risk:

Currency risk is the risk that the fair value of a financial instrument will fluctuate as a result of changes in foreign exchange rates.

The Company purchases equipment, parts and supplies from foreign suppliers that are denominated in United States dollars (“USD”). The Company also has foreign exchange exposure related to its operations in the United States which have a functional currency of the United States dollar.

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At December 31, 2024 the Company had the following financial instruments denominated in foreign currencies:

| | Amount as at December 31, 2024 | Currency |
|--|-----------------------------------|----------|
| Cash | 300 | USD |
| Accounts receivable | 1,163 | USD |
| Accounts payable and accrued liabilities | 2,885 | USD |
| Lease liabilities | 2,708 | USD |

A 1% change in the foreign exchange rate would result in a gain or loss of \$41 on a net basis (December 31, 2023 - \$13). Management does not believe that its foreign currency risk would result in a material impact and does not employ derivative instruments to manage foreign currency risk.

Dependence on major customers:

The Company does not generate more than 10% of its revenue from any one customer for the year ended December 31, 2024 (for the twelve months ended December 31, 2023 – 40% from its top three customers).

25. SUBSEQUENT EVENTS

On February 5, 2025, and subsequent to December 31, 2024, the Company announced a \$25.3 bought deal share financing at a price of \$3.35 per share. The Company issued 7.6 million common shares at \$3.35 per share for gross proceeds for of \$25.3 million.

Subsequent to year end, the United States government announced new tariffs on imported goods from various countries. The Canadian government then announced retaliatory tariffs and other measures on goods being imported from the United States. The Company exports security towers from the United States to Canada for its Canadian Operations. The Company also imports goods into the United States from Canada, Mexico, and various European and Asian countries, to assemble its MobileyeZ security towers in the United States. While the extent of the impact cannot be quantified at this time, these measures may have an adverse effect on the Company's operations.



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